

**MAJLIS BANDARAYA ISKANDAR PUTERI****LEGAL & OTHER REQUIREMENTS REGISTER**

Rev. No.

1

Issue Date

02.11.2022

No	Description	Act / Regulation / Requirement	Enforcing Authority	Compliance (Y / N / Na)	Remarks
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**A. ENVIRONMENTAL ACTS, LAWS AND REGULATION****1.0 AIR POLLUTION**

1.1	<b>22. Restrictions on pollution of the atmosphere.</b> (1) No person shall, unless licensed, emit or discharge any environmentally hazardous substances, pollutants or wastes into the atmosphere in contravention of the acceptable conditions specified under section 21.	Environmental Quality Act 1974 – Section 22(1)	DOE	Y	
1.2	<b>29A. Prohibition on open burning</b> (1) Notwithstanding anything to the contrary contained in this Act, under section 21, person shall allow or cause open burning on any premises.	Environmental Quality Act 1974 – Section 29A (1)	DOE	Y	
1.3	<b>5. Obligation to notify.</b> (1) An owner or occupier of a premises shall not, without giving prior written notification to the Director General — (b) conduct any work on any premises that may result in a source of emission; (c) construct on any land, any building or premises designed or used for a purpose that may result in a new source of emission;  Note: Generator Set	Environmental Quality (Clean Air) Regulations 2014 – Regulations 5(1)(b) and (c).	DOE	Y	

**2.0 NOISE POLLUTION**

2.1	<b>23. Restrictions on noise pollution</b> (1) No person shall, unless licensed, emit or cause or permit to be emitted any noise greater in volume, intensity or quality in contravention of the acceptable conditions specified under section 21.  Note: Construction site	Environmental Quality Act 1974 – Section 23(1)	DOE / Local Authority	Y	
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**MAJLIS BANDARAYA ISKANDAR PUTERI**

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1

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2.2	<p><b>81. Nuisance liable to be dealt with summarily under this act.</b></p> <p>For the purpose of this act –</p> <p>(a) any premises or part thereof of such a construction or in such a state as to be a nuisance;</p> <p>(b) any animal kept in such place or manner or in such numbers as to be a nuisance;</p> <p>(c) any accumulation or deposit which is a nuisance or is or is likely to become a breeding place for mosquitoes or flies or any vermin;</p> <p>(d) any factory, workshop or work-place which is so overcrowded while work is carried on as to be a nuisance;</p> <p>(e) any huts or sheds, whether used as dwellings or as stables or for any other purpose, which are by reason of the manner in which the huts or sheds are crowded together or the want of drainage or the impracticability of scavenging or for any other reason a nuisance;</p> <p>(f) any pool or ditch the water from which is used or likely to be used by man for drinking or domestic purpose or for manufacturing drink for the use of man and which is so polluted or is likely to become a nuisance;</p> <p>(g) any tank, well, pool, watercourse, ditch or low marshy ground which is injurious to health or offensive to the neighbourhood or is likely to become a breeding place for mosquitoes;</p> <p>(h) any fireplace or furnace and any chimney sending off smoke or other unconsumed combustible matter in such quantity as to be a nuisance;</p> <p>(i) any brickfield, sandpit or any other kind of excavation which is injurious to health or offensive to the neighbourhood or used for any purpose likely to become a nuisance;</p> <p>(j) any dust or effluvia caused by any trade, business, manufacture, or process which is prejudicial to health or offensive to the neighbourhood; and</p> <p>(k) any other matter declared by the State Authority to be a nuisance, shall be liable to be dealt with summarily under this act.</p> <p><b>Note: Construction site</b></p>	Local Government Act 1976 – Section 81	Local Authority	Y	

**MAJLIS BANDARAYA ISKANDAR PUTERI**

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1

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Issue Date

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<b>3.0 WATER POLLUTION</b>					
3.1	<b>25. Restrictions on pollution of inland waters</b>  (1) No person shall, unless licensed emit, discharge or disposed any environmentally hazardous substances, pollutants, or waste into any inland waters in contravention of acceptable conditions specific under section.  Note: Construction site	Environmental Quality Act 1974 – Section 25(1)	DOE	Y	
3.2	<b>27. Prohibition of discharge of oil into Malaysian waters</b>  (1) No person shall, unless licensed, discharge or spill any oil or mixture containing oil into Malaysian waters in contravention of the acceptable conditions specified under section 21.  Note: Construction site	Environmental Quality Act 1974 – Section 27(1)	DOE	Y	
3.3	<b>29. Prohibition of discharge of wastes into Malaysian waters</b>  (1) No person shall, unless licensed, discharge environmentally hazardous substances, pollutants or wastes into Malaysian waters in contravention of the acceptable conditions specified under section 21.  Note: Construction site	Environmental Quality Act 1974 – Section 29(1)	DOE	Y	
3.4	<b>34B. Prohibition against placing, deposit, etc. of schedule wastes</b>  (1) No person shall - (a) a place, deposit or dispose of or cause or permit to places except at prescribed premises only, any scheduled wastes on land or into Malaysian waters.  Note: Construction site	Environmental Quality Act 1974 – Section 34B(1)(a)	DOE	Y	

**MAJLIS BANDARAYA ISKANDAR PUTERI**

Rev. No.

: 1

**LEGAL & OTHER REQUIREMENTS REGISTER**

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: 02.11.2022

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3.5	<b>12. Prohibition against sewage discharge through by-pass</b>  (1) No person shall discharge or cause or permit the discharge of sewage onto and into any soil, or into any inland waters or Malaysian waters through a by-pass.	Environmental Quality (Sewage) Regulations 2009 – Regulation 12(1)	DOE	Y	
3.6	<b>Duties of person using or handling highly toxic pesticide</b>  (1) Any person who uses or causes to be used highly toxic pesticides shall: (a) destroy & dispose of all empty pesticide containers in a manner as specified on the highly toxic pesticide's label (b) comply with all instructions on the label on all containers of highly toxic pesticides, and (c) ensure that no highly toxic pesticide be used in residential or recreational places.  (2) No person who uses or causes to be used any highly toxic pesticides at any place where there is a likelihood or risk of contaminating the water supplies.  Note: Construction site / landscaping	Pesticides (Highly Toxic Pesticides) Regulations 1996 - Regulation ....	DOE	Y	
3.7	<b>15. Transportation, storage or disposal of pesticides or pesticide containers</b>  No person shall transport, store or dispose of any pesticide or pesticide containers in such a manner as to cause injury to humans, beneficial vegetation, crops, livestock, wildlife or beneficial insects, or to pollute the environment or any waterway in a way harmful to any wildlife in that environment or waterway, unless in accordance with the conditions as stipulated in the licence and the rules of other relevant Government agencies.  Note: Construction site / landscaping	Pesticides (Pest Control Operator) Rules 2004 - Rule 15	DOE	Y	

**MAJLIS BANDARAYA ISKANDAR PUTERI**

Rev. No.

1

**LEGAL & OTHER REQUIREMENTS REGISTER**

Issue Date

02. 11. 2022

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<b>4.0 SOIL POLLUTION</b>					
4.1	<b>24. Restrictions on pollution of the soil</b>  (1) No person shall, unless licensed, pollute or cause or permit to be polluted any soil or surface of any land in contravention of the acceptable conditions specified under section 21.  Note: Construction site	Environmental Quality Act 1974 – Section 24(1)	DOE / Local Authority	Y	
4.2	<b>14. Siltation</b>  (6) Requirement for silt traps and sediment control facilities.  Note : Construction site	Earthworks (Johor Bahru Tengah District Council) By-Laws 1995 - By-Law 14(6)	Local Authority	Y	
4.3	<b>47. Depositing dirt on street, etc.</b>  (1) Places, deposits or throws or causes or allows to be placed, deposited or thrown any dust, dirt, paper, ashes, carcase, refuse, boxes, barrels, bales or other article or thing in any public place.  Note: Construction site	Street, Drainage & Building Act 1974 – Section 47(1)	Local Authority	Y	
<b>5.0 SCHEDULED WASTE</b>					
5.1	<b>3. Notification of the generation of scheduled wastes (SW)</b>  (1) Every waste generator shall, within 30 days from the date of generation of scheduled wastes, notify the director general of the new categories and quantities of scheduled waste which are generated.  Note: All scheduled waste generators	Environmental Quality (Scheduled Wastes) Regulations 2005 – Regulation 3(1)	DOE	Y	

**MAJLIS BANDARAYA ISKANDAR PUTERI****LEGAL & OTHER REQUIREMENTS REGISTER**

Rev. No.

:

**1**

Issue Date

:

02.11.2022

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5.2	<b>4. Disposal of scheduled wastes</b>  (1) Scheduled wastes shall be disposed of at prescribed premises only.  Note: All scheduled waste generators	Environmental Quality (Scheduled Wastes) Regulations 2005  – Regulation 4(1)	DOE	Y	
5.3	<b>Responsibility of waste generator</b>  (1) Every waste generator shall ensure that scheduled waste generated by him are properly stored, treated on-site, recovered on-site for material or product from such scheduled waste or delivered to and received at prescribed premises for treatment, disposal or recovery of material or product from scheduled waste.  (2) Every waste generator shall ensure that schedule waste that are subjected to movement or transfer be packaged, labelled and transported in accordance with the guidelines prescribed by the Director General.  Note: All scheduled waste generators	Environmental Quality (Scheduled Wastes) Regulations 2005  – Regulations 8(1) and (2)	DOE	Y	
5.4	<b>9. Storage of scheduled wastes</b>  (1) Scheduled waste shall be stored in containers which are compatible with the scheduled waste to be stored, durable and which are able to prevent spillage or leakage of the scheduled waste into the environment.  (1) Any person may store scheduled wastes generated by him for 180 days or less after its generation provided that –  (a) the quantity of scheduled waste accumulated on site shall not exceed 20 metric tonnes;  Note: All scheduled waste generators	Environmental Quality (Scheduled Wastes) Regulations 2005  – Regulations 9(1) and 9(5)(a)	DOE	Y	

**MAJLIS BANDARAYA ISKANDAR PUTERI**

Rev. No.

: 1

**LEGAL & OTHER REQUIREMENTS REGISTER**

Issue Date

: 02.11.2022

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5.5	<b>10. Labelling of scheduled wastes</b>  (1) The date when the scheduled waste is first generated, name, address and telephone number of the waste generator shall be clearly labelled on the containers that are used to store the scheduled wastes.  Note: All scheduled wastes generators	Environmental Quality (Scheduled Wastes) Regulations 2005 – Regulation 10(1)	DOE	Y	
5.6	<b>11. Waste generator shall keep an inventory of scheduled waste.</b>  A waste generator shall keep accurate and up-to-date inventory in accordance with the Fifth Schedule of the categories and quantities of scheduled wastes being generated, treated and disposed of and of materials or product recovered from such scheduled wastes for a period up to three years from the date the scheduled waste was generated.  Note: All scheduled waste generators	Environmental Quality (Scheduled Wastes) Regulations 2005 – Regulation 11	DOE	Y	
5.7	<b>12. Information to be provided by waste generator, contractor and occupier of prescribed premises.</b>  (1) A waste generator, contractor and occupier of the prescribed premises shall provide information in accordance with the Sixth Schedule in the manner provided in this regulation or Director General shall determine other method as he thinks fit.	Environmental Quality (Scheduled Wastes) Regulations 2005 – Regulation 12(1)	DOE	Y	
5.8	<b>13. Scheduled wastes transported outside waste generator's premises to be accompanied by information.</b>  (1) Every waste generator shall provide information in accordance with the Seventh Schedule in respect of each category of scheduled wastes to be delivered to the contractor and shall give the Schedule to the contractor upon delivery of the waste to him.	Environmental Quality (Scheduled Wastes) Regulations 2005 – Regulation 13(1)	DOE	Y	

**MAJLIS BANDARAYA ISKANDAR PUTERI****LEGAL & OTHER REQUIREMENTS REGISTER**

Rev. No.

1

Issue Date

02.11.2022

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5.9	<b>14. Spill or accidental discharge.</b>  (1) In the event of any spill or accident discharge of any scheduled wastes, the contractor responsible for the waste shall immediately inform the Director General of the occurrence.	Environmental Quality (Scheduled Wastes) Regulations 2005  – Regulation 14(1)	DOE	Y	
5.10	<b>15. Conduct of training</b>  Every waste generator shall ensure that all his employees involved in the identification, handling, labelling, transportation, storage and spillage or discharge response of scheduled wastes attend training programmes.	Environmental Quality (Scheduled Wastes) Regulations 2005  – Regulation 15	DOE	Y	
<b>6.0 TREE PRESERVATION</b>					
6.1	<b>35A. Tree preservation order</b>  Prohibited from cutting trees unless with written approval from the relevant authority.  Prohibited from cutting trees from specified size, age, type or species which has existed at that location.  Note: Construction site	Town & Country Planning 1976 (Act 172)  – Part V Section 35A	Local Authority	Y	
<b>7.0 LOCAL GOVERNMENT LAWS</b>					
7.1	<b>70A. Earthworks</b>  (1) No person shall commence or carry out or permit to be commenced or carried out any earthworks without having first submitted to the local authority plans and specifications in respect of the earthworks and obtained the approval of the local authority thereto.	Street, Drainage and Building Act 1974 (Act 133)  – Section 70A (1)	Local Authority	Y	

**MAJLIS BANDARAYA ISKANDAR PUTERI****LEGAL & OTHER REQUIREMENTS REGISTER**

Rev. No.

1

Issue Date

02.11.2022

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7.2	<p>The developer shall ensure that the construction work carried out is not a problem for the surrounding area and is in compliance with the requirements.</p> <p>Note: Earthwork Approval Plan from local authority. Differ according to approval from local authority.</p>	<p>Earthworks (Johor Bahru Tengah District Council) By-Laws 1995 - By-Law ....</p>	Local Authority	Y	

**B. SAFETY & HEALTH ACTS, LAWS AND REGULATIONS****1.0 GENERAL PROVISION**

1.1	<p><b>35. Building operation or works of engineering construction.</b> (1) Every person who undertakes any building operations or works of engineering construction shall not later than seven days from the commencement of those operations serve on the inspector written notice in prescribed form.</p> <p>Note: Site Registration and Approval Condition</p>	<p>Factories and Machinery Act 1967 (Act 139) - Part V Section 35</p>	DOSH	Y	
1.2	<p><b>39. Safety and health officer</b> Appoint a Safety Officer at construction site to have overall responsibility and authority on safety and health matters</p>	<p>Occupational Safety and Health Act 1994 (Act 514) - Part VII Section 29</p>	DOSH	Y	
1.3	<p><b>30. Establishment of safety and health committee at place of work</b> (1) Every employer shall establish a Safety and Health Committee at the place of work in accordance with this section if – (a) there are forty or more persons employed at the place of work; or</p>	<p>Occupational Safety and Health Act 1994 (Act 514) - Part VII Section 30(1)(a)</p>	DOSH	Y	
1.4	<p><b>31. Functions of Safety and Health Committee.</b> The safety and health committee established at a place of work pursuant to section 30 –</p>	<p>Occupational Safety and Health Act 1994 (Act 514)</p>	DOSH	Y	

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Rev. No.

1

Issue Date

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	<p>(a) shall keep under review the measures taken to ensure the safety and health of persons at the place of work;</p> <p>(b) shall investigate any matter at the place of work-</p> <p>(i) which a member of the committee or a person employed thereat considers is not safe or is a risk to health; and</p> <p>(ii) which has been brought to the attention of the employer;</p> <p>(c) shall attempt to resolve any matter referred to in paragraph (b) and, if it is unable to do so, shall request the Director General to undertake an inspection of the place of work for that purpose; and</p> <p>(d) shall have such other functions as may be prescribed.</p>	- Part VII Section 31, Occupational Safety and Health (Safety and Health Committee) Regulations 1996			
1.5	<p><b>General duties of employers and self-employed persons to their employees.</b></p> <p>(1) It shall be the duty of every employer and every self-employed person to ensure, so far as is practicable, the safety, health and welfare at work of all his employees.</p> <p>(2) Without prejudice to the generality of subsection (1), the matters to which the duty extends include in particular –</p> <p>(a) the provision and maintenance of plant and systems of work that are, so far as is practicable, safe and without risks to health;</p> <p>(b) the making of arrangements for ensuring, so far as is practicable, safety and absence of risks to health in connection with the use or operation, handling, storage and transport of plant and substances;</p> <p>(c) the provision of such information, instruction training and supervision as is necessary to ensure, so far as is practicable, the safety and health at work of his employees;</p> <p>(d) so far as is practicable, as regards any place of work under the control of the employer or self-employed person, the maintenance of it in a condition that is safe and without risks to health and the provision and maintenance of the means of access to and egress from it that are safe and without such risks;</p> <p>(e) the provision and maintenance of a working environment for his employees that is, so far as is practicable, safe, without risks to health, and adequate as regards facilities for their welfare at work.</p>	Occupational Safety and Health Act 1994 (Act 514) - Part IV Sections 15(1), (2) and (3)	DOSH	Y	

**MAJLIS BANDARAYA ISKANDAR PUTERI**

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1

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	<p>(3) For the purposes of subsection (1) and (2) –</p> <p>(1) "employee" includes an independent contractor engaged by an employer or a self-employed person and any employee of the independent contractor; and</p> <p>(2) the duties of an employer or a self-employed person under subsections (1) and (2) extend to such an independent contractor and the independent contractor's employees in relation to matters over which the employer or self-employed person -</p> <p>(i) has control; or</p> <p>(ii) would have had control but for any agreement between the employer or self-employed person and the independent contractor to the contrary.</p>				
1.6	<p><b>24. General Duties of Employees at work</b></p> <p>(1) It shall be the duty of every employee while at work-</p> <p>(a) to take reasonable care for the safety and health of himself and of other persons who may be affected by his acts or omissions at work;</p> <p>(b) to co-operate with his employer or any other person in the discharge of any duty or requirement imposed on the employer or that other person by this Act or any regulation made thereunder;</p> <p>(c) to wear or use at all times any protective equipment or clothing provided by the employer for the purpose of preventing risks to his safety and health; and</p> <p>(d) to comply with any instruction or measure on occupational safety and health instituted by his employer or any other person by or under this Act or any regulation made thereunder.</p> <p>(2) A person who contravenes the provisions of this section shall be guilty of an offence and shall, on conviction, be liable to a fine not exceeding one thousand ringgit or to imprisonment for a term not exceeding three months or to both.</p>	<p>Occupational Safety and Health Act 1994 (Act 514)</p> <p>- Part VI Section 24</p>	DOSH	Y	

**MAJLIS BANDARAYA ISKANDAR PUTERI****LEGAL & OTHER REQUIREMENTS REGISTER**

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: 1

Issue Date

: 02.11.2022

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1.7	<p><b>18. Duties of Safety and Health Officers</b></p> <p>It shall be the duty of a safety and health officer-</p> <ul style="list-style-type: none"><li>(a) to advise the employer or any person in charge of a place of work on the measures to be taken in the interests of the safety and health of the persons employed in the place of work;</li><li>(b) to inspect the place of work to determine whether any machinery, plant, equipment, substance, appliance or process or any description of manual labour used in the place of work, is of such nature liable to cause bodily injury to any person working in the place of work;</li><li>(c) to investigate any accident, near-miss accident, dangerous occurrence, occupational poisoning or occupational disease which has happened in the place of work;</li><li>(d) to assist the employer or the safety and health committee, if any, pursuant to regulation 11 of the Occupational Safety and Health (Safety and Health Committee) Regulations 1996 [P.U.(A) 616/96] in organizing and implementing occupational safety and health programme at the place of work;</li><li>(e) to become secretary to the safety and health committee, if any, as specified under sub regulation 6(2) of the Occupational Safety and Health (Safety and Health Committee) Regulations 1996, and perform all functions of a secretary as specified in that Regulations;</li><li>(f) to assist the safety and health committee in any inspection of the place of work for the purpose of checking the effectiveness and efficacy of any measures taken in compliance with the Act or any regulations made under the Act;</li><li>(g) to collect, analyze and maintain statistics on any accident, dangerous occurrence, occupational poisoning and occupational disease which have occurred at the place of work;</li><li>(h) to assist any officer in carrying out his duty under the Act or any regulations made under the Act; and</li><li>(i) to carry out any other instruction made by the employer or any other person in charge of the place of work on any matters pertaining to safety and health of the place of work.</li></ul>	Occupational Safety and Health (Safety and Health Officer) Regulations 1997 - Part V Regulations 18, 19 and 20	DOSH	Y	

**MAJLIS BANDARAYA ISKANDAR PUTERI****LEGAL & OTHER REQUIREMENTS REGISTER**

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	<p><b>19. Safety and health officer to submit report</b></p> <p>(1) A safety and health officer shall, before the tenth of a preceding, submit a report pertaining to his activities to the employer.</p> <p>(2) the report submitted under sub-regulation (1) shall contain, but no limited to the following particulars:</p> <p>(a) any action to be taken by the employer in order to comply with the requirements of the Act or any regulations made under the Act;</p> <p>(b) method of establishing and maintaining a safe and healthy working condition in the place of work;</p> <p>(c) the number and types of accident, near-miss accident, dangerous occurrence, occupational poisoning or occupational disease which have occurred in the place of work including the number of persons injured either incurring lost-time injury or no lost-time injury;</p> <p>(d) any machinery, plant, equipment, appliance, substance or process or any description of manual labour used in the place of work which is of such nature liable to cause bodily injury to any person working in the place of work;</p> <p>(e) any machinery, plant, equipment, appliance, or any personal protective equipment required for the purpose of minimising any such risk;</p> <p>(f) recommend any alteration to be made to the structure or layout of the place of work in the interests of the safety and health of the persons employed therein.</p> <p>(g) any work related to safety and health which has been carried out by any persons, or group of persons, engaged by the employer in order to promote safety and health in the place of work;</p> <p>(h) any outstanding matter arising from the previous report specified under paragraphs (a) to (g); or</p> <p>(i) any other matters related to safety and health of persons working in the place of work.</p>				

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	<b>20. Action to be taken on report</b>  (1) An employer or any person in charge of a place of work after receiving the report under regulation 19, shall not later than two weeks after receipt discuss the report with the safety and health officer. (2) An employer or any person in charge of the place of work shall countersign the report in order to confirm that he has received it. (3) The report shall be kept in good condition at least for a period of ten years for the purpose of inspection or investigation by the officer if necessary.				
1.8	<b>10. Access to workplace</b>  (1) Stairways, ramps or runways shall be provided as the means of access to working levels above or below ground except where nature of progress of the work prevents their installation in which case ladders or other safe means shall be provided. (2) All buildings under construction of more than two storeys high shall be provided with well-defined access at the ground floor with adequate overhead protective cover for persons entering or leaving the building.	Factories and Machinery (Building Operations and Works of Engineering Construction) (Safety) Regulations 1986  - Part II Regulations 10(1) and (2)	DOSH	Y	
1.9	<b>9. Tripping and cutting hazard</b>  (j) All passageways, platforms and other places of work shall be kept free from accumulation of dirt and debris and from other obstruction that could cause tripping.	Factories and Machinery (Building Operations and Works of Engineering Construction) (Safety) Regulations 1986  - Part II Regulation 9(1)	DOSH	Y	

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1.10	<b>11. Dust and gasses</b>  Dust and gases shall be controlled by ventilation or otherwise so as to prevent concentrations tending to injure health or obstruct vision or from exceeding safe levels.	Factories and Machinery (Building Operations and Works of Engineering Construction) (Safety) Regulations 1986  - Part II Regulation 11	DOSH	Y	
1.11	<b>18. Public vehicular traffic.</b>  (1) Whenever any work is being performed over, on or in close proximity to a highway or any other place where public vehicular traffic may cause danger to men at work, the working area shall be so barricaded and suitable warning signs and warning lights shall be set up to direct traffic away from it, and when necessary, the traffic shall be specially controlled by designated persons.  (2) (a) All vehicles used at construction worksites must be roadworthy and registered with the appropriate authority in accordance with the Road Traffic Ordinance 1958 [Ord. 48 of 1958]. (b) No person shall drive a vehicle of any class or description in a construction worksite unless he is the holder of a driving licence authorising him to drive a vehicle of that class or description.	Factories and Machinery (Building Operations and Works of Engineering Construction) (Safety) Regulations 1986  - Part II Regulations 18(1) and (2)(a), (b)	DOSH	Y	
1.12	<b>20. Illumination of passageways, etc</b>  Illumination sufficient for maintaining safe working conditions shall be provided wherever persons are required to work or pass. For passageways, stairways and landings, the illumination shall be not less than 50 lux.	Factories and Machinery (Building Operations and Works of Engineering Construction) (Safety) Regulations 1986  - Part II Regulation 20	DOSH	Y	

**MAJLIS BANDARAYA ISKANDAR PUTERI**

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1.13	<b>21. Storage of materials and equipment</b>  (1) All building materials shall be stored or stacked in a safe and orderly manner so as not to obstruct any passageway or place of work. (2) Material piles shall be stored or stacked in such manner as to ensure stability. (3) Material or equipment shall not be stored upon any floor or platform in such quantity as to exceed its safe carrying capacity. (4) Material or equipment shall not be stored or placed so close to any edge of a floor or platform as to endanger persons below.	Factories and Machinery (Building Operations and Works of Engineering Construction) (Safety) Regulations 1986  - Part II Regulations 21(1), (2), (3) and (4)	DOSH	Y	
1.14	<b>22. Disposal of debris</b>  (1) Debris shall be handled and disposed off by a method which will not endanger persons. (2) Debris shall not be allowed to accumulate so as to constitute a hazard. (3) Debris shall be kept sufficiently moist to lay the dust.	Factories and Machinery (Building Operations and Works of Engineering Construction) (Safety) Regulations 1986  - Part II Regulations 22(1), (2) and (3)	DOSH	Y	
1.15	<b>23. Numbering and marking of floors.</b>  Each floor of every building under construction shall be appropriately numbered or marked at the landing at every floor of every staircase or other means of access.	Factories and Machinery (Building Operations and Works of Engineering Construction) (Safety) Regulations 1986  - Part II Regulation 23	DOSH	Y	

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: 02. 11. 2022

No	Description	Act / Regulation / Requirement	Enforcing Authority	Compliance (Y / N / Na)	Remarks
1.16	<b>6. Machinery installed on any floor above the ground floor</b>  (1) No machinery shall be used or caused to be used on any floor above the ground floor of any building or structure unless such floor or structure has been so designed and constructed as to support the load imposed by the machinery or alternatively strengthened for the purpose. (2) Any floor or working level surrounding any machinery shall be maintained in good and safe condition and shall, as is practicable, be free from any loose material and in non-slippery condition.	Factories and Machinery (Building Operations and Works of Engineering Construction) (Safety) Regulations 1986  - Part II Regulations 6(1) and (2)	DOSH	Y	
1.17	<b>8. Slipping hazards</b>  No employer shall suffer or permit an employee to use a passageway, or a scaffold, platform or other elevated working surface which is in a slippery condition, oil, grease, water and other substances causing slippery footing shall be removed, sanded or covered to provide slip-safe footing.	Factories and Machinery (Building Operations and Works of Engineering Construction) (Safety) Regulations 1986  - Part II Regulation 8	DOSH	Y	
1.18	<b>16. Duty to formulate safety and health policy</b>  Except in such cases as may be prescribed, it be the duty of every employer and every self-employed person to prepare and as often as may be appropriate revise a written statement of his general policy with respect to the safety and health at work of his employees and the organisation and arrangements for the time being in force for carrying out that policy, and to bring the statement and any revision of it to the notice of all of his employees.	Occupational Safety and Health Act 1994 (Act 514)  - Part IV Section 16	DOSH	Y	

**MAJLIS BANDARAYA ISKANDAR PUTERI****LEGAL & OTHER REQUIREMENTS REGISTER**

Rev. No.

: 1

Issue Date

: 02.11.2022

No	Description	Act / Regulation / Requirement	Enforcing Authority	Compliance (Y / N / Na)	Remarks
1.19	<b>26. Duty not to charge employees for things done or provided.</b> No employer shall levy or permit to be levied on any employee of his any charge in respect of anything done or provided in pursuance of this Act or any regulation made thereunder.	Occupational Safety and Health Act 1994 (Act 514) - Part IV Section 26	DOSH	Y	
1.20	<b>32. Notification of accidents, dangerous occurrence, occupational poisoning and occupational diseases, and injury</b>  (1) An employer shall notify the nearest occupational safety and health office of any accident, dangerous occurrence, occupational poisoning or occupational disease which has occurred or is likely to occur at the place of work.  (2) Every registered medical practitioner or medical officer attending to, or called in to visit, a patient whom he believes to be suffering from any of the diseases listed in the Third Schedule of the Factories and Machinery Act 1967 [Act 139.], or any disease named in any regulation or order made by the Minister under this Act, or occupational poisoning shall report the matter to the Director General.	Occupational Safety and Health Act 1994 (Act 514) - Part VIII Sections 32(1) and (2)	DOSH	Y	
<b>2.0 OCCUPATIONAL SAFETY AND HEALTH (SAFETY AND HEALTH COMMITTEE) REGULATION 1996</b>					
2.1	<b>5. Membership of committee</b> A safety and health committee shall consist of a chairman, a secretary, representatives of employer and representatives of employee. For 100 persons or less employed at the workplace, there shall not be less than 2 representatives each from the employees and management. Where more than 100 persons employed, there shall not be less than 4 representatives each from the employees and the management.	Occupational Safety and Health (Safety and Health Committee) Regulations 1996 – Regulation 5	DOSH	Y	

**MAJLIS BANDARAYA ISKANDAR PUTERI****LEGAL & OTHER REQUIREMENTS REGISTER**

Rev. No.

: 1

Issue Date

: 02. 11. 2022

No	Description	Act / Regulation / Requirement	Enforcing Authority	Compliance (Y / N / Na)	Remarks
2.2	<b>6. Appointment of chairman and secretary of committee</b>  (1) An employer or his authorized manager shall be the chairman of a safety and health committee. (2) The secretary of the committee shall be the person who is employed as the safety and health officer at the workplace. (3) Where there is no person employed as a safety and health officer at the place of work, the chairman may appoint another person to act as the secretary of the committee or the members may, by ballot, appoint from amongst themselves the secretary of the committee.	Occupational Safety and Health (Safety and Health Committee) Regulations 1996 – Regulations 6(1), (2) and (3)	DOSH	Y	
2.3	<b>7. Appointment of other members of committee</b>  (1) An employer shall invite persons employed at the place of works to nominate their representative to the safety and health committee; and where the number of persons nominated exceeds the number of vacancies available, a ballot shall be held to determine the representatives. (2) In the case where no representatives or an insufficient number of the representatives of the employees are nominated, the employer shall appoint the required number of persons to represent the employees in compliance with regulation 5. (3) An employer shall not penalise a member of the committee in any manner for being absent from his normal duties at work while carrying out the functions of the committee.	Occupational Safety and Health (Safety and Health Committee) Regulations 1996 – Regulations 7(1), (2) and (3)	DOSH	Y	
2.4	<b>8. Adequate employee representation</b>  The representatives of employees in a safety and health committee shall be able to represent the various sections of a place of work in order to maintain and develop the employees' interest in establishing a safe and healthy working condition at the place of work.	Occupational Safety and Health (Safety and Health Committee) Regulations 1996 – Regulation 8	DOSH	Y	

**MAJLIS BANDARAYA ISKANDAR PUTERI**

Rev. No.

: 1

**LEGAL & OTHER REQUIREMENTS REGISTER**

Issue Date

: 02.11.2022

No	Description	Act / Regulation / Requirement	Enforcing Authority	Compliance (Y / N / Na)	Remarks
2.5	<b>9. Vacancy</b>  If a vacancy occurs amongst the members of a safety and health committee, the vacancy shall be filled by a person appointed in the same manner as the previous member of the committee whose resignation or otherwise has created the vacancy.	Occupational Safety and Health (Safety and Health Committee) Regulations 1996 – Regulations 9	DOSH	Y	
2.6	<b>10. Removal of member of committee</b>  A safety and health committee may remove a member from the committee may remove a member from the committee if -  (a) he fails to attend three consecutive meetings of the committee without leave of the chairman. (b) he has been found or declared to be unsound mind; (c) he becomes bankrupt; (d) as a representative of employees, he is no longer employed at the place of work; (e) there has been prove against him, or he has been convicted on, a charge in respect of- (i) an offence involving fraud, dishonesty or moral turpitude; (ii) an offence under a law relating to occupational safety and health; or (iii) any other criminal offence; or  (f) he is otherwise unable or incapable of discharging his duties as a member of the committee.	Occupational Safety and Health (Safety and Health Committee) Regulations 1996 – Regulation 10	DOSH	Y	
2.7	<b>Functions of safety and health committee</b> <b>11. Function of committee</b>  The safety and health committee of a place of work shall -  (a) assist in the development of safety and health rules (b) review the effectiveness of safety and health programme (c) carry out studies on the trends of accident, incident that occurs at the place of work and shall Report on any unsafe or unhealthy	Occupational Safety and Health (Safety and Health Committee) Regulations 1996 – Regulation 11	DOSH	Y	

**MAJLIS BANDARAYA ISKANDAR PUTERI****LEGAL & OTHER REQUIREMENTS REGISTER**

Rev. No.

: 1

Issue Date

: 02. 11. 2022

No	Description	Act / Regulation / Requirement	Enforcing Authority	Compliance (Y / N / Na)	Remarks
	condition or practice together with recommendations for corrective actions; and (d) review the safety and health policies at the place of work.				
2.8	<b>12. Inspection of place of work</b>  Safety and health committee shall inspect the place of work, discuss the observations/findings, and make a recommendation.	Occupational Safety and Health (Safety and Health Committee) Regulations 1996 – Regulation 12	DOSH	Y	
2.9	<b>13. Investigation into any accident etc.</b>  Safety and health committee shall inspect the place of work as soon as it safe to do so, after any accident etc; safety and health committee shall furnish the chairman with the report of his findings; A meeting shall be held to discuss the cause of accident and make recommendations of the measures to be taken to prevent the reoccurrence	Occupational Safety and Health (Safety and Health Committee) Regulations 1996 – Regulation 13	DOSH	Y	
2.10	<b>14. Action to be taken on report and recommendation of committee.</b>  Reports submitted by safety and health committee audit report, reports and factual information provided by occupational safety and health officers and report by other government agencies on matters pertaining to safety and health.	Occupational Safety and Health (Safety and Health Committee) Regulations 1996 – Regulation 14	DOSH	Y	
2.11	<b>15. Matters to be considered by committee.</b>  A safety and health committee, when performing its functions, shall take into consideration the following:  (a) any other reports apart from those under regulation 14 which may be submitted by a safety and health officer; (b) the safety audits submitted by safety and health auditors; (c) the reports and factual information provided by occupational safety and health officers; and	Occupational Safety and Health (Safety and Health Committee) Regulations 1996 – Regulation 15	DOSH	Y	

**MAJLIS BANDARAYA ISKANDAR PUTERI**

Rev. No.

1

**LEGAL & OTHER REQUIREMENTS REGISTER**

Issue Date

02.11.2022

No	Description	Act / Regulation / Requirement	Enforcing Authority	Compliance (Y / N / Na)	Remarks
	(d) the reports by other government agencies on matters pertaining to safety and health at workplace.				
2.12	<b>16. Investigation of complaint</b>  (1) An employer shall provide and maintain a system of communication to enable any of his employees to make a complaint on any matter prejudicial to the safety and health persons at the place of work. (2) An employer, upon receiving a complaint under sub regulation (1), shall, as soon as is practicable, attend to complaint and shall take immediate measures to eliminate or minimize the risk to safety and health at the place of work. (3) Where an employer is unable to discharge his duties under sub regulation (2), the employee may make a similar complaint, or the employer may refer the matter, to the committee. (4) The committee shall, upon a complaint being made or matter being referred to under sub regulation (3), investigate the matter and shall thereafter prepare a report and make recommendations to the employer on the ways of eliminating or minimising the risk to safety and health at the place of work.	Occupational Safety and Health (Safety and Health Committee) Regulations 1996 – Regulations 16(1), (2), (3) and (4)	DOSH	Y	
2.13	<b>17. Resolution of complaint</b>  (1) An employer shall, as soon as it practicable, implement every recommendation made under sub regulation 16(4), and it for any reason to the safety and health committee. (2) If the committee does not agree with any of the reasons given by the employer or his authorised manager under sub regulation (1), the committee shall make a request to the Director Manager to undertake an inspection of the place of work and to resolve the matter. (3) For purpose of a request made under sub regulation (2), the committee shall submit to the Director General in duplicate the following: (a) the inspection or investigation report; (b) the recommendation of the committee to the employer; and (c) any other documentary or material evidence pertaining to the complaint.	Occupational Safety and Health (Safety and Health Committee) Regulations 1996 – Regulations 17(1), (2) and (3)	DOSH	Y	

**MAJLIS BANDARAYA ISKANDAR PUTERI****LEGAL & OTHER REQUIREMENTS REGISTER**

Rev. No.

:

**1**

Issue Date

:

02. 11. 2022

No	Description	Act / Regulation / Requirement	Enforcing Authority	Compliance (Y / N / Na)	Remarks
2.14	<b>18. Assistance of committee –</b>  A safety and health committee shall assist an employer in competition in connection with safety and health, talks on safety and health hand any other activity which is held to promote a safe conduct of work at the place of work.	Occupational Safety and Health (Safety and Health Committee) Regulations 1996 – Regulation 18	DOSH	Y	
2.15	<b>19. Rules on safety and health</b>  (1) An employer of a place of work shall, in consultation with a safety and health committee, prepare and promote rules on safety and health which will ensure the safety and health of persons employed at the place of work for the guidance of such persons. (2) The rule may with the approval of the employer be amended, varied, or rescinded by the committee. (3) The employer of the place of work shall furnish to each of his employees a copy of the rules. (4) An occupational safety and health officer shall be given a copy of the rules when so requested.	Occupational Safety and Health (Safety and Health Committee) Regulations 1996 – Regulations 19(1), (2), (3) and (4)	DOSH	Y	
2.16	<b>20. Sub-committee</b>  A safety and health committee may from a sub-committee to assist in the performance of its functions.	Occupational Safety and Health (Safety and Health Committee) Regulations 1996 – Regulation 20	DOSH	Y	
2.17	<b>Meetings of safety and health committee</b> <b>21. Frequency of meetings of committee</b>  (1) A safety and health committee shall meet as often as may be necessary commensurate with the risks attendant on the nature of work at the place of work but shall not meet less than once in three months.	Occupational Safety and Health (Safety and Health Committee) Regulations 1996	DOSH	Y	

**MAJLIS BANDARAYA ISKANDAR PUTERI****LEGAL & OTHER REQUIREMENTS REGISTER**

Rev. No.

: 1

Issue Date

: 02. 11. 2022

No	Description	Act / Regulation / Requirement	Enforcing Authority	Compliance (Y / N / Na)	Remarks
	<p>(2) Every member of the committee shall be given reasonable notice in writing of any meeting of the committee together with a copy of the agenda for the meeting attached to such notice.</p> <p>(3) Notwithstanding subregulation (2), A meeting shall be called immediately in the event of an accident which results in loss of life or serious bodily injury to any person, a near-miss accident, a dangerous occurrence or any other situation which calls for immediate attention in order to ensure the safety and health of employees at the place of work.</p> <p><b>22. Duty to provide facilities.</b></p> <p>An employer of a place of work shall -</p> <p>(a) provide a suitable place at the place of work for the safety and health committee to hold its meetings, and</p> <p>(b) permit every member of the committee to attend such meetings during working hours.</p> <p><b>23. Inaugural Meeting</b></p> <p>(1) An inaugural meeting of a safety and health committee shall be convened by the employer of the place of work.</p> <p>(2) At the inaugural meeting the employer shall make known his safety and health policies, plans and proposals to establish a safety and healthy working condition at the place of work.</p> <p>(3) Save for sub regulation (1), an employer may appoint his authorized manager to chair a meeting of the committee in his absence.</p> <p><b>24. Quorum</b></p> <p>At every meeting of a safety and health committee the chairman, the secretary and not less than half of the remaining members present shall constitute a quorum.</p> <p><b>25. Non-member may attend meeting.</b></p> <p>(1) A safety and health committee may invite any person who is involved in or has knowledge of any accident, near-miss accident, dangerous occurrence, occupational poisoning or occupational disease which has</p>	- Regulations 21 to 27			

**MAJLIS BANDARAYA ISKANDAR PUTERI****LEGAL & OTHER REQUIREMENTS REGISTER**

Rev. No.

: 1

Issue Date

: 02.11.2022

No	Description	Act / Regulation / Requirement	Enforcing Authority	Compliance (Y / N / Na)	Remarks
	<p>occurred at the place of work to attend any meeting of the committee during such incident shall be discussed.</p> <p>(2) The committee may invite any other person to any of its meetings to discuss any matter pertaining to occupational safety and health.</p> <p><b>26. Matters to be discussed at meeting.</b></p> <p>Only matters relating to safety and health at the place of work shall be discussed at any meeting of a safety and health committee.</p> <p><b>27. Minutes of meeting</b></p> <p>(1) A copy of the minutes of every meeting of a safety and health committee shall be furnished to every member of the committee and the employer of the place of work within two weeks after the meeting has taken place.</p> <p>(2) The employer shall keep a copy of the minutes of the meeting of the committee at the place of work for a minimum period of seven years for purposes of inspection by an occupational safety and health officer.</p> <p>(3) An occupational safety and health officer may at any time require for a copy of such minutes to be furnished to him and the employer of the place of work shall forthwith comply with such requirement.</p>				
2.18	<p><b>Provisions of training and information</b></p> <p><b>28. Duty to ensure basic knowledge and functions of committee.</b></p> <p>An employer of place of work shall take such steps as are necessary to ensure that members of the safety and health committee have a basic understanding and knowledge of the functions of the committee under the Act.</p> <p><b>29. Duty to provide adequate training</b></p> <p>An employer shall take such steps as are reasonably practicable to provide the members of a safety and health committee with adequate training in occupational safety and health so as to enable them to perform the functions of the committee effectively.</p>	Occupational Safety and Health (Safety and Health Committee) Regulations 1996 – Regulations 28 to 31	DOSH	Y	

**MAJLIS BANDARAYA ISKANDAR PUTERI****LEGAL & OTHER REQUIREMENTS REGISTER**

Rev. No.

: 1

Issue Date

: 02. 11. 2022

No	Description	Act / Regulation / Requirement	Enforcing Authority	Compliance (Y / N / Na)	Remarks
	<p><b>30. Duty to make available relevant document and information.</b></p> <p>An employer shall make available to a safety and health committee the following document and information:</p> <ul style="list-style-type: none"><li>(a) the Act and all subsidiary legislation made under the Act;</li><li>(b) industry codes of practice and guidelines relating to the elimination of risks to safety and health associated with nature of work carried out at place of work, and such other relevant codes of practice;</li><li>(c) information about safety plans and their implementation, and any proposed changes to the safety plans affecting the safety and health of employees;</li><li>(d) technical information about safety and health hazards and precautions necessary to eliminate or minimize them;</li><li>(e) information about operation procedures, systems of work, and substances for use at work and other relevant data pertaining to safety and health, and</li><li>(f) any other information as directed by the Director General from time to time.</li></ul> <p><b>31. Information not to be supplied.</b></p> <p>Notwithstanding regulation 30, an employer shall not make available to a safety and health committee the following information:</p> <ul style="list-style-type: none"><li>(a) any information the disclosure of which would be prejudicial to the interest of national security;</li><li>(b) any information which he could not disclose without contravening a prohibition imposed by or under any written law;</li><li>(c) any information relating specifically to an individual, unless he has consented to its disclosure;</li><li>(d) any information the disclosure of which would, for reasons other than its effect on health, safety or welfare at work, cause substantial injury to the employer's undertaking or, where the information was supplied to him by some other person, to the undertaking of that other person; or</li><li>(e) any information obtained by the employer for the purpose of instituting, prosecuting or defending any legal proceedings.</li></ul>				



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<b>3.0 OCCUPATIONAL SAFETY AND HEALTH (SAFETY AND HEALTH OFFICER) REGULATIONS 1997</b>					
3.1	<p><b>Registration of a Safety and Health officer</b></p> <p><b>4. Registration</b></p> <p>No person shall act as a safety and health officer unless he is registered with the Director General.</p> <p><b>5. Application for registration</b></p> <p>(1) Each application for registration of a safety and health officer shall be made in the Form as specified in Schedule I.</p> <p>(2) The application for registration shall be submitted to the Director General together with any document and information as are specified in the Form accompanied with a processing fee of one hundred ringgit.</p> <p><b>6. Qualification for registration</b></p> <p>(1) A person who-</p> <ul style="list-style-type: none"><li>(a) holds a diploma in occupational safety and health or the equivalent thereof from any professional body or institution, approved by the Minister, on the recommendation of the Director General;</li><li>(b) has successfully completed a course of training in occupational safety and health and passed any examination for that course or the equivalent thereof, approved by the Minister, on the recommendation of the Director General, and has a minimum of three years' experience in occupational safety and health;</li><li>(c) has been working in the area of occupational safety and health at least for a period of ten years; or</li><li>(d) holds such other qualification or has received such training as prescribed from time to time by the Minister pursuant to subsection 29(4) of the Act</li></ul> <p>shall be entitled, on application made by him, to be registered as a safety and health officer.</p>	Occupational Safety and Health (Safety and Health Officer) Regulations 1997 – Regulations 4 to 13	DOSH	Y	

**MAJLIS BANDARAYA ISKANDAR PUTERI****LEGAL & OTHER REQUIREMENTS REGISTER**

Rev. No.

: 1

Issue Date

: 02. 11. 2022

No	Description	Act / Regulation / Requirement	Enforcing Authority	Compliance (Y / N / Na)	Remarks
	<p>(2) Notwithstanding sub section (1), a person shall not be entitled to be registered as a safety and health officer if at the time of the application for registration he has been-</p> <ul style="list-style-type: none"><li>(a) convicted of any offence under the Act or any regulations made under the Act; or</li><li>(b) convicted of any offence and sentence to more than one year imprisonment or a fine of more than two thousand ringgit; and</li><li>(c) declared as a bankrupt.</li></ul> <p>(3) For the purpose of subparagraph (1)(b), the Safety and Health Officer course conducted by the National Institute of Occupational Safety and Health, Malaysia is one of the approved courses.</p> <p><b>7. Certificate of registration</b></p> <p>The Director General shall issue to an applicant whose application for registration as a safety and health officer has been approved, a certificate of registration in the prescribed form.</p> <p><b>8. Compulsory attendance in any continuous education programme for renewal of registration purpose</b></p> <p>A person who is registered as a safety and health officer shall attend any continuous education programme at least once in a year for the purpose of renewal of registration.</p> <p><b>9. Refusal to register</b></p> <p>The Director General may refuse to register any application for registration made under regulation 5 if he is satisfied that the applicant does not meet the requirements stipulated under these Regulations or any order made by the Minister.</p> <p><b>10. Duration of registration</b></p> <p>The registration as a safety and health officer shall be valid for a period of three years from the date of registration, unless it is cancelled earlier under these Regulations.</p>				

**MAJLIS BANDARAYA ISKANDAR PUTERI****LEGAL & OTHER REQUIREMENTS REGISTER**

Rev. No.

:

**1**

Issue Date

:

02. 11. 2022

No	Description	Act / Regulation / Requirement	Enforcing Authority	Compliance (Y / N / Na)	Remarks
	<p><b>11. Renewal of registration</b> An application for the renewal of registration as a safety and health officer shall be made in the prescribed Form specified in Schedule II accompanied with a processing fee of fifty ringgit.</p> <p><b>12. Director general may refuse to renew registration</b> The director general may refuse to renew registration made under regulation 11 if the applicant-</p> <ul style="list-style-type: none"><li>(a) has ceased to become a safety and health officer;</li><li>(b) is a registered safety and health officer who has not been appointed as a safety and health officer under the Act since his registration or renewal;</li><li>(c) has not met any requirements stipulated under these Regulations;</li><li>(d) has failed to conduct his duties as stipulated under the Act or any regulations made under the Act; or</li><li>(e) has not shown any evidence that he has attended any continuous education programme or the equivalent thereof in the last three years as required under regulation 8.</li></ul> <p><b>13. Cancellation of registration</b> The Director General may cancel the registration of a safety and health officer at any time, if he finds that the safety and health officer-</p> <ul style="list-style-type: none"><li>a) has ceased to become a safety and health officer;</li><li>b) has been convicted of any offence under the Act or any regulations made under the Act;</li><li>c) has not met any requirements stipulated under these Regulations or any order made by the Minister under subsection 29(4) of the Act; or</li><li>d) has obtained registration by misrepresentation or fraud.</li></ul>				

**MAJLIS BANDARAYA ISKANDAR PUTERI****LEGAL & OTHER REQUIREMENTS REGISTER**

Rev. No.

1

Issue Date

02.11.2022

No	Description	Act / Regulation / Requirement	Enforcing Authority	Compliance (Y / N / Na)	Remarks
3.2	<b>14. Notification of a safety and health officer</b>  An employer shall notify in writing to the Director General within one month of any-  (a) appointment of a safety and health officer; or (b) termination or resignation of a safety and health officer.	Occupational Safety and Health (Safety and Health Officer) Regulations 1997  – Regulation 14	DOSH	Y	
3.3	<b>Duties of an employer</b> <b>15. Facilities.</b>  An employer shall provide the safety and health officer employed by him adequate facilities, including training, equipment, and appropriate information to enable the safety and health officer to conduct his duties as required under the Act.  <b>16. Continuous.</b>  An employer shall permit safety and health officer at least once in a year to attend continuous education programme to enhance his knowledge on occupational safety and health.  <b>17. Investigation into any accident, etc.</b>  An employer shall direct one supervisor who has direct control on person or activity of the place of work to assist the safety and health officer in any investigation of accident, near miss accident, dangerous occurrence, occupational poisoning or occupational disease.	Occupational Safety and Health (Safety and Health Officer) Regulations 1997  – Regulations 15 to 17	DOSH	Y	
3.4	<b>Duties of safety and health officer</b> <b>18. Duties of safety and health officers</b>  It shall be the duty of a safety and health officer-  i) to advise the employer or any person in charge of a place of work on the measures to be taken in the interests of the safety and health of the persons employed in the place of work; ii) to inspect the place of work to determine whether any machinery, plant, equipment, substance, appliance or process or any description of manual labour used in the place of work, is of such	Occupational Safety and Health (Safety and Health Officer) Regulations 1997  – Regulations 18 to 20	DOSH	Y	

**MAJLIS BANDARAYA ISKANDAR PUTERI****LEGAL & OTHER REQUIREMENTS REGISTER**

Rev. No.

:

**1**

Issue Date

:

02. 11. 2022

No	Description	Act / Regulation / Requirement	Enforcing Authority	Compliance (Y / N / Na)	Remarks
	<p>nature liable to cause bodily injury to any person working in the place of work;</p> <p>i) to investigate any accident, near-miss accident, dangerous occurrence, occupational poisoning or occupational disease which has happened in the place of work;</p> <p>j) to assist the employer or the safety and health committee, if any, pursuant to regulation 11 of the Occupational Safety and Health (Safety and Health Committee) Regulations 1996 [P.U.(A) 616/96] in organizing and implementing occupational safety and health programme at the place of work;</p> <p>k) to become secretary to the safety and health committee, if any, as specified under subregulation 6(2) of the Occupational Safety and Health (Safety and Health Committee) Regulations 1996, and perform all functions of a secretary as specified in that Regulations;</p> <p>l) to assist the safety and health committee in any inspection of the place of work for the purpose of checking the effectiveness and efficacy of any measures taken in compliance with the Act or any regulations made under the Act;</p> <p>m) to collect, analyse and maintain statistics on any accident, dangerous occurrence, occupational poisoning and occupational disease which have occurred at the place of work;</p> <p>n) to assist any officer in carrying out his duty under the Act or any regulations made under the Act; and</p> <p>o) to carry out any other instruction made by the employer or any other person in charge of the place of work on any matters pertaining to safety and health of the place of work.</p> <p><b>19. Safety and health officer to submit report</b></p> <p>(1) A safety and health officer shall, before the tenth of a preceding month, submit a report pertaining to his activities to the employer.</p> <p>(2) The report submitted under sub regulation (1) shall contain, but no limited to the following particulars:</p> <p>(a) any action to be taken by the employer in order to comply with the requirements of the Act or any regulations made under the Act;</p>				

**MAJLIS BANDARAYA ISKANDAR PUTERI****LEGAL & OTHER REQUIREMENTS REGISTER**

Rev. No.

: 1

Issue Date

: 02. 11. 2022

No	Description	Act / Regulation / Requirement	Enforcing Authority	Compliance (Y / N / Na)	Remarks
	<p>(b) method of establishing and maintaining a safe and healthy working condition in the place of work;</p> <p>(c) the number and types of accident, near-miss accident, dangerous occurrence, occupational poisoning or occupational disease which have occurred in the place of work including the number of persons injured either incurring lost-time injury or no lost-time injury;</p> <p>(d) any machinery, plant, equipment, appliance, substance or process or any description of manual labour used in the place of work which is of such nature liable to cause bodily injury to any person working in the place of work;</p> <p>(e) any machinery, plant, equipment, appliance, or any personal protective equipment required for the purpose of minimising any such risk;</p> <p>(f) recommend any alteration to be made to the structure or layout of the place of work in the interests of the safety and health of the persons employed therein.</p> <p>(g) any work related to safety and health which has been carried out by any persons, or group of persons, engaged by the employer in order to promote safety and health in the place of work;</p> <p>(h) any outstanding matter arising from the previous report specified under paragraphs (a) to</p> <p>(i) (g); or</p> <p>(j) any other matters related to safety and health of persons working in the place of work.</p> <p><b>20. Action to be taken on report</b></p> <p>(1) An employer or any person in charge of a place of work after receiving the report under regulation 19, shall not later than two weeks after the receipt discuss the report with the safety and health officer.</p> <p>(2) An employer or any person in charge of the place of work shall countersign the report in order to confirm that he has received it.</p>				



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	(3) The report shall be kept in good condition at least for a period of ten years for the purpose of inspection or investigation by the officer if necessary.				
<b>4.0 NOTIFICATION OF ACCIDENT, DANGEROUS OCCURRENCE, OCCUPATIONAL POISONING AND OCCUPATIONAL DISEASE, REGULATIONS 2004</b>					
4.1	<p><b>5. Notification and reporting of accident and dangerous occurrence</b></p> <p>(1) Whenever any accident arising out of or in connection with work which caused any person either-</p> <p>(a) death; or</p> <p>(b) serious bodily injury, as specified in first scheduled, which prevent the person from following his normal occupation for more than four calendar days,</p> <p>or where a dangerous occurrence, as specified in second scheduled, takes place in any place of work, the employer shall –</p> <p>(aa) forthwith notify the nearest department of occupational safety and health office by the quickest means available; and</p> <p>(bb) within 7 days send a report thereof in any approved form.</p> <p>(2) Whenever any accident arising out of or in connection with work which causes bodily injury to any person which prevents the person from following his normal occupation for more than four calendar days, the employer shall, within 7 days, send a report therefore in any approved form to the department of occupational safety and health office.</p> <p>(3) Where an employee, as a result of an accident arising out of or in connection with work, has suffered an injury or condition reportable under regulation (1) which causes death within one year of the date of that accident, the employer shall inform the director general in writing of the death as soon as it comes to his knowledge, whether or not the accident has been reported under sub regulation (1).</p>	Occupational Safety and Health (Notification of Accident, Dangerous Occurrence, Poisoning and Occupational Disease) Regulations 2004 – Regulations 5(1), (2) and (3)	DOSH	Y	

**MAJLIS BANDARAYA ISKANDAR PUTERI**

Rev. No.

1

**LEGAL & OTHER REQUIREMENTS REGISTER**

Issue Date

02.11.2022

No	Description	Act / Regulation / Requirement	Enforcing Authority	Compliance (Y / N / Na)	Remarks
4.2	<b>Reporting of cases of occupational poisoning and occupational disease</b>  (1) Where a person at work suffers or likely to suffer from one of the occupational poisonings or occupational disease specified in column 1 of third scheduled and the work involves one of the activities specified in the corresponding entry in column 2 of that scheduled, the employer shall, within 7 days, send a report thereof to the nearest department of occupational safety and health office in an approved form.  (2) Every registered medical practitioner or medical officer attending to or called in to visit, a patient whom he believes to be suffering from any of the occupational poisoning or occupational disease listen in third scheduled, shall within 7 days report the matter to the director general in any approved form and at the same time, notify the employer whom the patient states are his employer.	Occupational Safety and Health (Notification of Accident, Dangerous Occurrence, Poisoning and Occupational Disease) Regulations 2004 – Regulations 7(1) and (2)	DOSH	Y	
4.3	<b>9. No interference at accident or dangerous occurrence scene</b>  Where the accident or dangerous occurrence causes the death of any person or serious bodily injury to any person or serious damage and dangerous to plant or other property, no person shall, unless authorized to do so, remove or in any way interfere with or disturb any plant, substance, article or thing related to the incident except to the extent necessary to-  (a) save the life of, prevent injury to, or relieve the suffering of any person; (b) maintain the access of the general public to an essential service or utility; or (c) prevent further damage to or serious loss of property or environment.	Occupational Safety and Health (Notification of Accident, Dangerous Occurrence, Poisoning and Occupational Disease) Regulations 2004 – Regulations 9	DOSH	Y	

**MAJLIS BANDARAYA ISKANDAR PUTERI**

Rev. No.

1

**LEGAL & OTHER REQUIREMENTS REGISTER**

Issue Date

02.11.2022

No	Description	Act / Regulation / Requirement	Enforcing Authority	Compliance (Y / N / Na)	Remarks
4.4	<p><b>Records</b></p> <p>(1) Every employer and self-employed person shall record and maintain a register, in an approved form, of-</p> <p>(a) All accidents and dangerous occurrences which have occurred; or</p> <p>(b) All occupational poisoning or occupational diseases which have occurred or are likely to occur,</p> <p>arising out of or in connection with work under his control, whether or not the accidents, dangerous occurrences, occupational poisoning and occupational diseases have been reported under sub-regulation 5(1) or 7(1).</p> <p>(2) The records shall be kept at the place where the work to which it relates is carried on or, if this is not practicable, at the usual place of business of the employer or self-employed person and an entry in the registry shall be kept for at least 5 years from the date on which it was made.</p> <p>(3) The employer or self-employed person, as the case may be, shall send to the director general before 31 January of each year, such extracts from the registry for a period of 12 months ending on 31 December of each year.</p>	Occupational Safety and Health (Notification of Accident, Dangerous Occurrence, Poisoning and Occupational Disease) Regulations 2004 – Regulations 10(1), (2) and (3)	DOSH	Y	
<b>5.0 ELECTRICITY</b>					
5.1	<p><b>16. Electrical Hazards</b></p> <p>(1) Before work is begun, the employer shall ascertain by inquiry or direct observation or by instrument, where any part of an electric power circuit, exposed or concealed, is so located that the performance of the work may bring any person, tool or machine into physical or electrical contact with it.</p>	Factories and Machinery (Building Operations and Works of Engineering Construction) (Safety) Regulations 1986 - Part II Regulation 16(1)	DOSH	Y	

**MAJLIS BANDARAYA ISKANDAR PUTERI**

Rev. No.

:

**1****LEGAL & OTHER REQUIREMENTS REGISTER**

Issue Date

:

02. 11. 2022

No	Description	Act / Regulation / Requirement	Enforcing Authority	Compliance (Y / N / Na)	Remarks
5.2	16.(8) No bare wires or other unprotected conductors shall be located within 4 meters of any surface where employee may work or pass, unless completely guarded by a fence or other barrier.	Factories and Machinery (Building Operations and Works of Engineering Construction) (Safety) Regulations 1986 - Part II Regulation 16(8)	DOSH	Y	
5.3	16.(10). All temporary electrical installations in building and engineering construction worksites shall be provided with earth leakage circuit breakers.	Factories and Machinery (Building Operations and Works of Engineering Construction) (Safety) Regulations 1986 - Part II Regulation 16(10)	DOSH	Y	
5.4	16(11). Elevated power lines shall have a sufficient vertical clearance where they cross highways, access roads or areas travelled by trucks, cranes, shovels or other similar equipment and shall not be lower than 5.2 meters from the ground surface.	Factories and Machinery (Building Operations and Works of Engineering Construction) (Safety) Regulations 1986 - Part II Regulation 16(11)	DOSH	Y	



No	Description	Act / Regulation / Requirement	Enforcing Authority	Compliance (Y / N / Na)	Remarks
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**6.0 PERSONAL PROTECTIVE EQUIPMENT**

6.1	<b>13. Eye Protection</b>  The employer shall provide suitable eye protection equipment for employees while they are engaged in welding, cutting operation, chipping, or grinding operation which may endanger the eyes.	Factories and Machinery (Building Operations and Works of Engineering Construction) (Safety) Regulations 1986  - Part II Regulation 13	DOSH	Y	
6.2	<b>147. General Requirements</b>  (4) Wear respiratory equipment appropriate any hazardous gas, vapor, fume or airborne dust in the workplace.	Factories and Machinery (Building Operations and Works of Engineering Construction) (Safety) Regulations 1986  - Part II Regulation 147(4)	DOSH	Y	
6.3	<b>15. Protective Apparel</b>  (1) Every employee required to pass or work within areas where there is danger or being struck by falling objects or materials shall be provided with as safety helmet of a type approved by the Chief Inspector.  <b>24. Use of Safety Helmets</b>  All persons who are performing any work or services in a worksite shall wear safety helmets.	Factories and Machinery (Building Operations and Works of Engineering Construction) (Safety) Regulations 1986  - Part II Regulations 15(1) and 24	DOSH	Y	

**MAJLIS BANDARAYA ISKANDAR PUTERI**

Rev. No.

: 1

**LEGAL & OTHER REQUIREMENTS REGISTER**

Issue Date

: 02.11.2022

No	Description	Act / Regulation / Requirement	Enforcing Authority	Compliance (Y / N / Na)	Remarks
6.4	<b>15. Protective Apparel</b> (2) Every employee required to use waterproof footwear.	Factories and Machinery (Building Operations and Works of Engineering Construction) (Safety) Regulations 1986 - Part II Regulation 15(2)	DOSH	Y	
6.5	15.(4) Where employee required to use corrosive or toxic substances shall be provided with appropriate protective apparel and equipment.	Factories and Machinery (Building Operations and Works of Engineering Construction) (Safety) Regulations 1986 - Part II Regulation 15(4)	DOSH	Y	
<b>7.0 SAFETY HEALTH AND WELFARE</b>					Y
7.1	<b>12. Working at a height</b> Where any person is required to work at a place from which he will be liable to fall distance of more than ten feet, means shall be provided to ensure his safety, such means shall where practicable include the use of safety belts or ropes.	Factories and Machinery (Safety, Health & Welfare) Regulations 1970 - Regulation 12	DOSH	Y	
7.2	<b>13. Confined spaces</b> (1) Where any work has to be done inside any chamber, tank, vat, pit, pressure or other vessel or other confined space in which dangerous fumes are liable to be present to such an extent as to involve risk to	Factories and Machinery (Safety, Health & Welfare) Regulations 1970	DOSH	Y	

**MAJLIS BANDARAYA ISKANDAR PUTERI****LEGAL & OTHER REQUIREMENTS REGISTER**

Rev. No.

: 1

Issue Date

: 02. 11. 2022

No	Description	Act / Regulation / Requirement	Enforcing Authority	Compliance (Y / N / Na)	Remarks
	<p>any person being overcome thereby, such confined space shall, unless there is other adequate means of egress, be provided with a manhole may be rectangular, oval or circular in shape, and shall not be less than sixteen inches wide or not less than eighteen inches in diameter if circular.</p> <p>(2) No person shall be required or permitted to enter any confined space unless-</p> <ul style="list-style-type: none"><li>(a) all practicable steps have been taken to remove any fumes which may be present and to prevent any ingress of fumes;</li><li>(b) it has been ascertained by a suitable test that the confined space is free from dangerous fumes;</li></ul>	- Regulations 13(1) and (2)			
7.3	<p><b>15. Containers for volatile inflammable substances.</b></p> <p>(1) Every drum, can or similar vessel containing volatile inflammable shall be kept securely closed when not in actual use, and shall, after the contents have been emptied, be removed without delay from premises in which they are used; and adequate arrangements shall be made to convey to a safe place any such substance which may escape due to failure of any vessel or leakage or overflow or accidental discharge thereof.</p> <p>(2) Only such quantity of volatile inflammable substances required for work in one day shall be allowed to be taken into any room or cabinet in which such substances are used.</p>	Factories and Machinery (Safety, Health & Welfare) Regulations 1970 - Regulations 15(1) to (2)	DOSH	Y	
7.4	<p><b>16. Precaution against ignition</b></p> <p>(1) No fire, flame or naked light or other agent likely to ignite volatile inflammable substances or the fumes therefrom shall be allowed inside any room or cabinet in which such substances are used stored.</p> <p>(2) No person shall smoke in any room or cabinet in which volatile inflammable substances are used or stored and there shall be posted in a conspicuous place in such room or cabinet a notice prohibiting smoking.</p>	Factories and Machinery (Safety, Health & Welfare) Regulations 1970 - Regulations 16(1), (2) and (3)	DOSH	Y	



## MAJLIS BANDARAYA ISKANDAR PUTERI

Rev. No.

1

## LEGAL &amp; OTHER REQUIREMENTS REGISTER

Issue Date

02.11.2022

No	Description	Act / Regulation / Requirement	Enforcing Authority	Compliance (Y / N / Na)	Remarks
	<p>(3) No tank or vessel which contains or has contained any volatile inflammable substances shall be subjected to any operation which involves the application of heat, until all practicable steps have been taken to remove the substance and any fumes arising therefrom, or to render them non-flammable; and if any tank or vessel has been subjected to any such operation as aforesaid, no volatile inflammable substance shall be placed in such tank or vessel until the metal has cooled sufficiently to prevent any risk of igniting the substance.</p>				
7.5	<p><b>20. Stacking of materials</b></p> <p>(1) Material stacks or pipes shall be placed on firm foundations not liable to settle and shall not be subject to a weight so as to overload the floor.</p> <p>(2) No material shall be stacked-</p> <p>(a) against partitions or walls of buildings, unless it is known that the partition or wall is of sufficient strength to withstand the pressure; and</p> <p>(b) to a height which would render the stack or pile unstable</p> <p><b>Bags</b></p> <p>(3) Bagged material shall be stacked or piled in the following manner-</p> <p>(a) the mouths of the bags shall be placed inwards;</p> <p>(b) the first four end bags of each pile shall be cross tied; and</p> <p>(c) a step back of one bag shall be made at every fifth bag in height.</p> <p>(4) (a) Loaded boxes, crates, and cartons shall be stacked or piled on the sides having the largest area and not to such a height as to cause collapse of the lower boxes, crates or cartons in the stack or pile: Provided that where the nature of the contents require special ways of stacking the provisions of this sub-paragraph need not apply; and</p> <p>(b) loaded carton stacks shall be protected against moisture.</p>	Factories and Machinery (Safety, Health & Welfare) Regulations 1970 - Regulations 20(1) to (6)	DOSH	Y	

**MAJLIS BANDARAYA ISKANDAR PUTERI****LEGAL & OTHER REQUIREMENTS REGISTER**

Rev. No.

1

Issue Date

02.11.2022

No	Description	Act / Regulation / Requirement	Enforcing Authority	Compliance (Y / N / Na)	Remarks
	<p><b>Pipe and bar stock</b></p> <p>(5) Pipe and bar stock shall be piled</p> <p>(a) on stable storage racks so located that the withdrawal of the material does not create a hazard; or</p> <p>(b) in layers resting on wood strips with stop blocks fixed on the ends or on metal bars with upturned ends.</p> <p><b>Cylindrical objects</b></p> <p>(6) (a) Where empty drums or barrels, large pipes, rolls of paper or other cylindrical objects are piled on their sides-</p> <p>(i) the pile shall be symmetrical and stable; and</p> <p>(ii) every unit in the bottom row shall be effectively wedged.</p> <p>(b) Where loaded barrels, drums or kegs are piled on their ends, two planks should be laid side by side on top of each row before another row is started.</p>				
7.6	<p><b>21. Safety provisions in case of fire</b></p> <p>(1) Every factory building shall be provided with not less than two exits from every floor.</p> <p>(2) Where persons are employed in any floor situated below or above the ground floor, means of escape in case of fire shall be provided and maintained. Such means of escape shall:</p> <p>(a) communicate directly with the outside air;</p> <p>(b) be sufficient in the opinion of an Inspector for all persons employed; and</p> <p>(c) if provided with any door, such door shall be fitted so as to open outwards from the room, passage, or staircase from which it is a means of escape and shall not be kept locked or fastened and shall be free from obstruction while persons are present in the room, passage or staircase.</p> <p>(3) Every window and door affording means of escape in case of fire or any emergency exit, other than the means of exit in ordinary use, shall be distinctively and conspicuously marked by a notice printed</p>	Factories and Machinery (Safety, Health & Welfare) Regulations 1970 - Regulations 21(1) to (5)	DOSH	Y	

**MAJLIS BANDARAYA ISKANDAR PUTERI****LEGAL & OTHER REQUIREMENTS REGISTER**

Rev. No.

:

**1**

Issue Date

:

02. 11. 2022

No	Description	Act / Regulation / Requirement	Enforcing Authority	Compliance (Y / N / Na)	Remarks
	<p>in red letters of an adequate size indicating the purpose for which it is to be used.</p> <p>(4) The occupier of every factory shall ensure that all persons employed are familiar with the means of escape in case of fire, the use of such means and the routine to be followed in case of fire.</p> <p>(5) The contents of any room in which persons are employed shall be so arranged or disposed that there is free gangway to enable all persons employed in the room to have access to a means of escape in case of fire.</p>				
7.7	<p><b>22. Firefighting appliances</b></p> <p>In every factory there shall be provided and maintained, so as to readily accessible, means of extinguishing fires, which shall be adequate and suitable having regard to the nature of the processes carried on and the quantity and nature of the substances used</p>	<p>Factories and Machinery (Safety, Health &amp; Welfare) Regulations 1970</p> <p>- Regulation 22</p>	DOSH	Y	
7.8	<p><b>32. Working, clothes, personal protective clothing and appliances</b></p> <p>Pursuant to section 24 of the Act relating to working clothes and personal protective clothing and appliances, the following provisions shall apply-</p> <p>(a) (i) Working clothes shall be of good fit and there shall be no loose flaps or strings, loose aprons, loose, torn, or ragged garments and neckties. Key chains or watch chains shall not be worn near moving parts of machinery.</p> <p>(ii) Every precaution shall be taken to safeguard hair of persons being exposed to the risk of being caught in moving parts of machinery and such precautions shall include the wearing of caps.</p> <p>(iii) Every person employed on any operation or process involving danger of explosion or fire shall not during the operation or process wear articles such as collars, eyeshades, cap visors and other articles of similar nature if such collars, eyeshades, cap visors or articles are made of inflammable materials.</p>	<p>Factories and Machinery (Safety, Health &amp; Welfare) Regulations 1970</p> <p>- Regulation 32</p>	DOSH	Y	

**MAJLIS BANDARAYA ISKANDAR PUTERI****LEGAL & OTHER REQUIREMENTS REGISTER**

Rev. No.

: 1

Issue Date

: 02. 11. 2022

No	Description	Act / Regulation / Requirement	Enforcing Authority	Compliance (Y / N / Na)	Remarks
	<p>(iv) Every person exposed to inflammable, explosive or toxic dusts shall not wear clothing having pockets, cuffs or turn-ups that might collect such dusts.</p> <p>(v) In operations or processes where ordinary foot-wear is not suitable, persons employed on such operations or processes shall be provided with boots, heavy shoes or other footwear of suitable and adequate protection.</p> <p>(vi) Where any article of food or drink is manufactured, prepared or handled, an Inspector may require the provision and maintenance, in good and clean condition, of suitable overalls and caps for the use of persons employed in the process.</p> <p><b>Safety helmets</b></p> <p>(b) Every person exposed to falling or flying objects and blows on the head shall wear well-fitting industrial safety helmets.</p> <p>(c) In the case of any of the processes specified in the Third Schedule, suitable goggles or effective screens shall be provided to protect the eyes of persons employed in, or in proximity to, the processes.</p> <p><b>Ear-plugs and screens</b></p> <p>(d) (i) Persons working in intensive prolonged noise shall be provided with suitable ear-plugs which shall be cleaned daily unless discarded after each use.</p> <p>(ii) In the case of any of the processes where ears of persons employed are exposed to sparks, molten metal particles or other foreign bodies suitable ear screens shall be provided.</p> <p>(iii) When not in use every ear protection device shall be kept in closed containers protecting them against mechanical damages or contamination by oil grease or other harmful substances.</p> <p><b>Protection clothing</b></p> <p>(e) Every person exposed to corrosive or other harmful substances shall be provided with liquid proof protective suits, hoods, aprons,</p>				

**MAJLIS BANDARAYA ISKANDAR PUTERI****LEGAL & OTHER REQUIREMENTS REGISTER**

Rev. No.

: 1

Issue Date

: 02. 11. 2022

No	Description	Act / Regulation / Requirement	Enforcing Authority	Compliance (Y / N / Na)	Remarks
	<p>leggings, gloves and other protective wear, according to the nature of the substance or substances and the risks involved.</p> <p><b>Gloves</b></p> <p>(f) (i) Every person employed in processes involving handling of sharp-edged, abrasive objects, corrosive harmful substances, hot metals or other toxic irritating or infectious substances shall be provided with suitable mittens, gloves or gauntlets.</p> <p>(ii) All torn gloves shall be replaced immediately.</p> <p>(iii) No gloves shall be worn by persons operating drills, punch presses or other machinery with which the hand or parts of the hand may be caught in moving parts</p> <p><b>Respiratory protective equipment</b></p> <p>(g) (i) Every person exposed to vapors, injurious gases, dusty, toxic or hazardous atmospheres or atmospheres deficient in oxygen shall be provided with suitable respiratory protective equipment, and in determining the suitability of such equipment consideration is to be given to:</p> <p>(a) the process and conditions creating the exposure;</p> <p>(b) the chemical and physical toxic or other hazards of the substance from which protection is required;</p> <p>(c) the nature of the duties to be performed by the persons required to wear the equipment;</p> <p>(d) the encumbrance or restriction of movement in the working area; and</p> <p>(e) the facilities available for maintenance, upkeep and supervision in the use of such equipment. Provided that no mechanical filter respirators shall be used for protection of persons in atmospheres deficient in oxygen or against solvent vapors or in curious gases and also provided that supplied air respirators or hose masks shall be used for all operations in atmospheres in which the contact of dangerous gas or fumes is too high for the safe use of cannister or cartridge respirators.</p>				



## MAJLIS BANDARAYA ISKANDAR PUTERI

Rev. No.

1

## LEGAL &amp; OTHER REQUIREMENTS REGISTER

Issue Date

02.11.2022

No	Description	Act / Regulation / Requirement	Enforcing Authority	Compliance (Y / N / Na)	Remarks
	<p>(ii) Where compressed air is supplied for a respiratory protective device or mask, a pressure reducing valve shall be installed near the point where the respiratory protective device or mask hose is attached to the compressed air line, and as a further precaution against high pressure, in case the reducing valve fails to function, a relief valve shall be installed preset to release at a pressure slightly above the setting of the pressure reducing valve.</p> <p>(iii) Oxygen breathing apparatus shall be worn only by persons who have had sufficient training in the use of such equipment.</p> <p>(h) The design, construction, use and maintenance of every personal protection clothing, device, apparatus and other equipment shall conform to safety standards acceptable by the Chief Inspector.</p> <p>(i) No protective clothing or appliances prescribed under these regulations shall be removed from the factory except on the authority of the occupier for the purpose of cleaning or repair.</p>				
7.9	<p><b>34. Drinking water</b></p> <p>Pursuant to section 25 (1) (b) (i) of the Act relating to the supply of drinking water, the following provisions shall apply:</p> <p>(a) Water provided and maintained for drinking purposes shall be clean, safe and wholesome and shall be from a piped main or some other source approved by the Inspector.</p> <p>(b) Any supply of drinking water other than the piped supply shall be contained in suitable vessels clearly marked to indicate that the water is safe for drinking and such supply be renewed daily and all necessary precautions taken to preserve the water and vessels from contamination:</p> <p>Provided that such vessels shall not include open barrels, pails, tanks or other containers from which the water must be dipped or poured for drinking irrespective of whether or not they are fitted with covers.</p> <p>(c) Except where the water is delivered by a rising jet, suitable drinking cups shall be provided at each supply.</p> <p>(d) The use of common drinking cups shall be prohibited.</p>	Factories and Machinery (Safety, Health & Welfare) Regulations 1970 - Regulation 34	DOSH	Y	

**MAJLIS BANDARAYA ISKANDAR PUTERI****LEGAL & OTHER REQUIREMENTS REGISTER**

Rev. No.

: 1

Issue Date

: 02.11.2022

No	Description	Act / Regulation / Requirement	Enforcing Authority	Compliance (Y / N / Na)	Remarks
7.10	<p><b>38. First aid.</b></p> <p>(1) Any injured person shall at all times receive prompt first-aid treatment and such further medical attention as may be necessary.</p> <p>(2) Pursuant to section 25 (1) (c) of the Act every first-aid box or cupboard shall-</p> <ul style="list-style-type: none"><li>(i) be equipped in accordance with the Fourth Schedule to these regulations;</li><li>(ii) be clearly marked with a red cross on a white background;</li><li>(iii) be kept locked and the key thereto kept by a responsible person available during all working hours; and</li><li>(iv) be placed under the charge of a responsible person who shall, in the case of a factory where more than twenty persons are employed at any one time, be trained in first-aid treatment; and such responsible person shall always be readily available during working hours. A notice shall be affixed in prominent places in every factory stating the name of the responsible person.</li></ul> <p>(3) Nothing except appliances of requisites for first aid shall be kept in a first-aid box, cupboard or room.</p> <p>(4) The occupier of every factory shall be noticed immediately of any accident occurring in his factory.</p>	Factories and Machinery (Safety, Health & Welfare) Regulations 1970 - Regulations 38(1), (2) (3) and (4)	DOSH	Y	
7.11	<p><b>8. Opening generally to be fenced.</b></p> <p>(1) Every hatchway, chute, pit and trap-door opening shall be-</p> <ul style="list-style-type: none"><li>(a) securely fenced by removable railings with toe boards on not more than two sides and permanent guard rails with toe-boards on all other exposed sides: or</li><li>(b) securely guarded by a flush-hinged floor opening cover of adequate strength, equipped with railings attached thereto so as to leave only one side exposed when the cover is open. When the opening is not in use the cover shall be closed or the exposed side guarded</li></ul>	Factories and Machinery (Safety, Health & Welfare) Regulations 1970 - Regulation 8(1)	DOSH	Y	

**MAJLIS BANDARAYA ISKANDAR PUTERI****LEGAL & OTHER REQUIREMENTS REGISTER**

Rev. No.

: 1

Issue Date

: 02.11.2022

No	Description	Act / Regulation / Requirement	Enforcing Authority	Compliance (Y / N / Na)	Remarks
7.12	<b>12. Working at a height</b>  Any person which liable to fall while working at height for more than 3 meters shall be provided to ensure his safety includes the use of safety belts.	Factories and Machinery (Safety, Health & Welfare) Regulations 1970 - Regulation 12	DOSH	Y	
7.13	<b>32. Working, clothes, personal protective clothing appliance</b>  Pursuant to section 24 of the Act relating to working clothes and personal protective clothing and appliances, the following provisions shall apply-  (a) (i) Working clothes shall be of good fit and there shall be no loose flaps or strings, loose aprons, loose, torn, or ragged garments and neckties. Key chains or watch chains shall not be worn near moving parts of machinery.	Factories and Machinery (Safety, Health & Welfare) Regulations 1970 - Regulation 32(a)(i)	DOSH	Y	
7.14	<b>37. Sanitary convenience</b>  Pursuant to section 22 (1) (f) of the Act, sufficient and suitable sanitary convenience shall comprise the follows:  (a) Where persons of both sexes are employed, sanitary conveniences shall be separately arranged for persons of each sex: Provided that this paragraph shall not apply in the case of factories where the only persons employed are members of the same family. (b) Sanitary conveniences shall be arranged as follows:  (i) where twenty-five males or less are employed at any one time one water closet or latrine and four feet of urinal; (ii) where the number of males employed at any one time exceeds twenty-five but not exceeding fifty-two water closets or latrines and eight feet of urinal; (iii) where the number of males employed at any one time exceeds fifty but not exceeding one hundred three water closets or latrines and thirteen feet of urinal;	Factories and Machinery (Safety, Health & Welfare) Regulations 1970 - Regulation 37	DOSH	Y	

**MAJLIS BANDARAYA ISKANDAR PUTERI****LEGAL & OTHER REQUIREMENTS REGISTER**

Rev. No.

1

Issue Date

02.11.2022

No	Description	Act / Regulation / Requirement	Enforcing Authority	Compliance (Y / N / Na)	Remarks
	<p>(iv) where the number of males employed at any one time exceeds one hundred as in (iii) above and an additional water closet or latrine and additional four feet of urinal are to be provided for every fifty males in excess;</p> <p>(v) where twenty females or less are employed at any one time one water closet;</p> <p>(vi) where the number of females employed at any one time exceeds twenty as in (v) above and one additional water closet is to be provided for every twenty females in excess.</p> <p>(c) Closets and urinals in the interior of buildings shall be of the water-flush type.</p> <p>(d) Where conditions require, water shall be provided for every toilet facility.</p> <p>(e) Toilet facilities shall not communicate directly with the actual workplace but shall open only to corridors, halls, landings or courtyards.</p> <p>(f) Effective provision shall be made for every sanitary convenience in respect of lighting and ventilating to the open air.</p>				

**8.0 NOISE**

8.1	<b>5. Permissible exposure limit</b> <p>(1) No employee shall be exposed to noise level exceeding equivalent continuous sound level of 90 dB (A) or exceeding the limits specified in the First Schedule or exceeding the daily noise dose of unity.</p> <p>(2) No employee shall be exposed to noise level exceeding 115 dB (A) at any time.</p>	Factories and Machinery (Noise Exposure) Regulations 1989 - Part II Regulations 5(1) and (2)	DOSH	Y	
8.2	<b>6. Impulsive noise</b> No employee shall be exposed to impulsive noise exceeding a peak sound pressure level of 140dB.	Factories and Machinery (Noise Exposure) Regulations 1989	DOSH	Y	

**MAJLIS BANDARAYA ISKANDAR PUTERI****LEGAL & OTHER REQUIREMENTS REGISTER**

Rev. No.

: 1

Issue Date

: 02. 11. 2022

No	Description	Act / Regulation / Requirement	Enforcing Authority	Compliance (Y / N / Na)	Remarks
		- Part II Regulation 6			
8.3	<b>9. Initial employee exposure monitoring</b>  (1) An occupier shall conduct initial exposure monitoring in pursuance of regulation 8 within six months from the date these Regulations take effect.  (2) An initial employee exposure monitoring may be limited to one or more representative employee or employees from a particular group of employees performing the same work or from the same workplace, who the occupier reasonably believes is or are exposed to noise level representative of the group of employees.	Factories and Machinery (Noise Exposure) Regulations 1989  - Part II Regulations 9(1) and (2)	DOSH	Y	
8.4	<b>14. Approved equipment: Competent person to conduct monitoring.</b>  (1) The occupier shall use approved noise measuring equipment for employee exposure monitoring.  (2) Employee exposure monitoring shall be conducted by a competent person.	Factories and Machinery (Noise Exposure) Regulations 1989  - Part II Regulations 14(1) and (2)	DOSH	Y	
8.5	<b>17. General</b>  (1) An occupier shall, at no cost to the employee, provide an approved hearing protection device to, and ensure its use by –  (a) an employee exposed to noise level at or above the limits prescribed in regulations 5 and 6; (b) an employee receiving a daily noise dose between 0.5 and 1.0 if his baseline audiogram shows a hearing impairment, or if his annual audiogram shows a standard threshold shift; or (c) an employee who is required to wear a hearing protection device in accordance with the provisions of these Regulations.	Factories and Machinery (Noise Exposure) Regulations 1989  - Part II Regulation 17(1)	DOSH	Y	

**MAJLIS BANDARAYA ISKANDAR PUTERI****LEGAL & OTHER REQUIREMENTS REGISTER**

Rev. No.

: 1

Issue Date

: 02. 11. 2022

No	Description	Act / Regulation / Requirement	Enforcing Authority	Compliance (Y / N / Na)	Remarks
8.6	<b>27. Training</b>  (1) The occupier shall institute a training programme for all employees exposed to noise level at or above the action level.  (2) The occupier shall ensure that during the training programme each employee is informed of the following:  (a) the provisions of these Regulations; (b) the effects of noise on hearing; (c) the purpose of hearing protection devices, the advantages, disadvantages, and attenuation of various types of hearing protection devices, and instructions on their selection, fitting, use and care; and (d) the purpose of an audiometric testing and an explanation of the test procedures  (3) The training programme shall be repeated at least once in every two years.	Factories and Machinery (Noise Exposure) Regulations 1989  - Part II Regulations 27(1), (2) and (3)	DOSH	Y	
<b>9.0 LOCAL GOVERNMENT LAWS</b>					
9.1	<b>70. Notice of new buildings</b>  (1) No person shall erect any building without the prior written permission of the local authority.  Note: Building Permission	Street, Drainage and Building Act 1974 (Act 133)  – Section 70(1)	Local Authority	Y	
9.2	<b>Temporary works in connection with building operations</b>  <b>48. Commencement of building operation.</b>  (1) When any building operations is commenced, the person responsible for the erection shall display a board giving the names, addresses and telephone numbers of the submitting person and building contractor.	Uniform Building By-Laws 1986  – Part IV By-Laws 48 to 52	Local Authority	Y	



No	Description	Act / Regulation / Requirement	Enforcing Authority	Compliance (Y / N / Na)	Remarks
	<p>(2) Construction of any building shall not commence unless a protective hoarding to the requirements of the local authority is erected to separate the building from the public street or footway.</p> <p>(3) Where a protective hoarding is required, a temporary permit shall be obtained in accordance with by-law 19 and the protective hoarding shall be constructed according to the approved protective hoarding plan and shall during the demolition or erection of any building be maintained in good condition to the satisfaction of the local authority.</p> <p><b>49. Responsibility of persons granted temporary permits.</b></p> <p>The person to whom the temporary permit is granted shall be responsible for –</p> <ul style="list-style-type: none"><li>(a) taking such measures as are necessary to keep the roadside drain clear of obstruction and to the satisfaction of the local authority;</li><li>(b) adjustments to existing cables, pipes and other service or utility or equipment and for their reinstatement on completion of the works in accordance with the requirements of the relevant authorities;</li><li>(c) painting the ends of the hoardings white and for having the ends of hoardings and railings suitably marked by red warning lights throughout the night;</li><li>(d) any accident and damage to property or persons, directly attributable to the hoardings or railings;</li><li>(e) ensuring that hydrant points and any other existing utility service installations are not obstructed by such hoardings or materials;</li><li>(f) providing suitable openings with handrails at the ends of the hoarding to permit ease of access and egress over the roadside drain, to and from the adjoining verandah-ways;</li><li>(g) the maintenance of the hoarding to the satisfaction of the local authority;</li><li>(h) exercising due care not to damage any existing service mains by overloading the ground or by any temporary construction;</li><li>(i) removing the hoarding together with all materials and debris on completion of the works; and</li><li>(j) to reinstate any damage to roads, drains, footways and verandah-ways and leaving the site and drains in a clean and tidy condition;</li></ul>				

**MAJLIS BANDARAYA ISKANDAR PUTERI****LEGAL & OTHER REQUIREMENTS REGISTER**

Rev. No.

: 1

Issue Date

: 02. 11. 2022

No	Description	Act / Regulation / Requirement	Enforcing Authority	Compliance (Y / N / Na)	Remarks
	<p><b>50. Cancellation of temporary permit.</b> The local authority shall have the right to cancel the temporary permit for breach of any the foregoing conditions or for any reason it thinks fit and the applicant shall within one week of receipt of such notice have the hoardings, railings and all other materials connected therewith removed from the public road.</p> <p><b>51. Vehicular access to site.</b> Vehicular access to the site may be restricted to specified hours to avoid obstructing the flow of traffic if found to be necessary.</p> <p><b>52. Rising mains to be installed progressively</b> In buildings which are designed to exceed 18.3 meters in height to the topmost full floor, rising mains in accordance with by-law 232 shall be installed as soon as the building exceeds that height to provide firefighting facilities during the various stages of construction.</p>				
9.3	<p><b>Cooking facilities in quarters</b></p> <p>(1) In the case of one room or two room quarters for Laboures, artisans or servants, a kitchen not less than 2.32 square meters in floor area may be provided. Such a kitchen shall be provided with a properly constructed fireplace, flue, and chimney, and shall be adequately lighted and ventilated.</p> <p>(2) Where it is intended to install in any residential building or floor in a residential building as specified in by-law 99 gas, electric or oil cookers for cooking purposes and the plan for such building is endorsed accordingly, fireplaces, flues and chimneys shall not be required.</p> <p>(3) For the purposes of by-laws 99 and 100, the expression "properly constructed fireplaces" means a concrete slab not less than 80 millimeters thick supported on brick or concrete piers with a smoke hood over such concrete slab constructed of incombustible materials at a height of 1.91 meters from the floor to the lower edge of such smoke hood. The smoke hood shall project 230 millimeters</p>	Uniform Building By-Laws 1986 – Part IV By-Laws 100(1), (2) and (3)	Local Authority	Y	

**MAJLIS BANDARAYA ISKANDAR PUTERI**

Rev. No.

1

**LEGAL & OTHER REQUIREMENTS REGISTER**

Issue Date

02.11.2022

No	Description	Act / Regulation / Requirement	Enforcing Authority	Compliance (Y / N / Na)	Remarks
	on each side and in front of the slab and shall be constructed with an angle of inclination of not less than thirty degrees.				
9.4	<b>Portable Extinguishers</b>  Portable extinguisher shall be provided in accordance with the relevant codes of practice and shall be sited in prominent positions on exit routes to be visible from all directions and similar extinguishers in a building shall be of the same method of operation.	Uniform Building By-Laws 1986 – Part VIII By-Law 227	Local Authority	Y	
<b>10.0 OSH (CLASSIFICATION, LABELLING AND SAFETY DATA SHEET OF HAZARDOUS CHEMICALS) REGULATIONS 2013</b>					
10.1	<b>ARRANGEMENT OF REGULATIONS</b>  <b>PART I – PRELIMINARY</b> 1. Citation 2. Application 3. Interpretation  <b>PART II – CLASSIFICATION</b> 4. Duty of principal supplier to classify chemical as hazardous chemical. 5. Record of classification.  <b>PART III – PACKAGING</b> 6. Packaging requirement of hazardous chemical 7. Seal of packaging  <b>PART IV – LABELLING</b> 8. Duty to label packaging of hazardous chemical 9. Requirement for hazard pictogram 10. Rules of precedence for hazard pictograms and hazard statements on label.	Occupational Safety and Health (Classification, Labelling and Safety Data Sheet of Hazardous Chemicals) Regulations 2013	DOSH	Y	

**MAJLIS BANDARAYA ISKANDAR PUTERI****LEGAL & OTHER REQUIREMENTS REGISTER**

Rev. No.

:

**1**

Issue Date

:

02. 11. 2022

No	Description	Act / Regulation / Requirement	Enforcing Authority	Compliance (Y / N / Na)	Remarks
	<p>11. Dimension of label 12. Affixing and tagging</p> <p><b>PART V – SAFETY DATA SHEET</b></p> <p>13. Duty to furnish Safety Data Sheet</p> <p><b>PART VI – INVENTORY OF HAZARDOUS CHEMICALS</b></p> <p>14. Inventory of hazardous chemicals.</p> <p><b>PART VII – CONFIDENTIAL BUSINESS INFORMATION.</b></p> <p>15. Confidential business information on hazardous chemical.</p> <p><b>PART VIII – REVOCATION</b></p> <p>16. REVOCATION</p> <p><b>FIRST SCHEDULE</b></p> <p><b>SECOND SCHEDULE</b></p> <p><b>THIRD SCHEDULE</b></p> <p><b>FOURTH SCHEDULE</b></p> <p><b>FIFTH SCHEDULE</b></p>				
<b>11.0 OCCUPATIONAL SAFETY AND HEALTH (USE AND STANDARDS OF EXPOSURE OF CHEMICALS HAZARDOUS TO HEALTH) REGULATIONS 2000</b>					
11.1	<p><b>Identification of Chemicals Hazardous to Health</b></p> <p><b>5. Register of Chemicals hazardous to health</b></p> <p>(1) An employer shall identify and record in a register all chemicals hazardous to health used in the place of work.</p>	Occupational Safety and Health (Use and Standards of Exposure of Chemicals Hazardous to Health) Regulations 2000	DOSH	Y	

**MAJLIS BANDARAYA ISKANDAR PUTERI****LEGAL & OTHER REQUIREMENTS REGISTER**

Rev. No.

1

Issue Date

02.11.2022

No	Description	Act / Regulation / Requirement	Enforcing Authority	Compliance (Y / N / Na)	Remarks
		– Part II Regulation 5(1)			
11.2	<p><b>Permissible Exposure Limit</b></p> <p><b>6. Ceiling limit</b></p> <p>An employer shall ensure that the exposure of any person to any chemical hazardous to health listed in Schedule I at no time exceeds the ceiling limit specified for that chemical in that Schedule.</p> <p><b>7. Eight-hour time-weighted average.</b></p> <p>(1) An employer shall ensure that the exposure of any person to any chemical hazardous to health listed in Schedule I in any eight-hour work shift of a work week does not exceed the eight-hour time-weighted average airborne concentration specified for that chemical in that Schedule.</p> <p>(2) Notwithstanding sub regulation (1), the exposure of any person to any chemical hazardous to health listed in Schedule I shall not exceed the maximum exposure limit for that chemical during the work shift.</p> <p><b>8. Compliance with permissible exposure limit using respirator.</b></p> <p>(1) For the purpose of determining whether the employer has complied with the permissible exposure limit, the degree of protection afforded by the respirator for the periods during which the respirator is worn shall be considered.</p> <p>(2) The period referred to in sub regulation (1) shall be averaged with the exposure level of the airborne concentration during the period when respirators are not worn to determine the employee's daily time-weighted average exposure</p> <p>(3) For the purpose of this regulation, "degree of protection" means the ratio of the airborne concentration of the contaminant outside the respirator to the concentration of contaminant inside the face piece of the respirator.</p>	Occupational Safety and Health (Use and Standards of Exposure of Chemicals Hazardous to Health) Regulations 2000  – Part II Regulation 5(1)	DOSH	Y	

**MAJLIS BANDARAYA ISKANDAR PUTERI****LEGAL & OTHER REQUIREMENTS REGISTER**

Rev. No.

: 1

Issue Date

: 02. 11. 2022

No	Description	Act / Regulation / Requirement	Enforcing Authority	Compliance (Y / N / Na)	Remarks
11.3	<p><b>Assessment of Risk to Health</b></p> <p><b>9. Assessment of risk to health.</b></p> <p>(1) An employer shall not carry out any work which may expose or is likely to expose any employee to any chemical hazardous to health unless he has made a written assessment of the risks created by the chemical to the health of the employee.</p> <p>(2) The assessment mentioned in sub regulation (1) shall contain the following:</p> <ul style="list-style-type: none"><li>(a) the potential risks to an employee because of exposure to chemicals hazardous to health;</li><li>(b) the method and procedures adopted in the use of the chemicals hazardous to health;</li><li>(c) the nature of the hazard to health;</li><li>(d) the degree of exposure to such chemicals hazardous to health;</li><li>(e) the risk to health created by the use and the release of chemicals from work processes;</li><li>(f) measures and procedures required to control the exposure of an employee to chemicals hazardous to health;</li><li>(g) the measures, procedures, and equipment necessary to control any accidental emission of a chemical hazardous to health because of leakage, spillage, or process or equipment failure;</li><li>(h) the necessity for employee exposure monitoring programme;</li><li>(i) the necessity for health surveillance programme; and</li><li>(j) the requirement for the training and retraining of employees as required under regulation 22.</li></ul> <p>(3) Where work which may expose or is likely to expose any employee to chemicals hazardous to health was commenced before the coming into operation of these Regulations, the employer shall conduct the assessment within one year from the date of coming into operation of these Regulations.</p>	Occupational Safety and Health (Use and Standards of Exposure of Chemicals Hazardous to Health) Regulations 2000 – Part IV Regulations 9 to 13	DOSH	Y	

**MAJLIS BANDARAYA ISKANDAR PUTERI****LEGAL & OTHER REQUIREMENTS REGISTER**

Rev. No.

: 1

Issue Date

: 02. 11. 2022

No	Description	Act / Regulation / Requirement	Enforcing Authority	Compliance (Y / N / Na)	Remarks
	<p><b>10. Review assessment</b></p> <p>The assessment carried out under regulation 9 shall be reviewed if –</p> <p>(a) there has been a significant change in the work to which the assessment relates;</p> <p>(b) more than five years have elapsed since the last assessment; or</p> <p>(c) directed by the Director General, Deputy Director General or the Director of Occupational Safety and Health.</p> <p><b>11. Assessment to be carried out by an assessor.</b></p> <p>The employer shall ensure that any assessment carried out pursuant to this Part is conducted by an assessor.</p> <p><b>12. Assessment of risk to health report</b></p> <p>(1) Any person appointed by the employer under regulation 11 to carry out any assessment shall, within one month of the completion of the assessment, furnish the employer with a report of the assessment.</p> <p>(2) If the assessment carried out under sub regulation (1) indicates that a place of work, plant, substance or process is likely to cause immediate danger to life or property, the person carrying out the assessment shall immediately inform the employer about the danger.</p> <p><b>13. Assessment report</b></p> <p>(1) The employer shall ensure that the report of the assessment conducted pursuant to regulations 9 or 10 is maintained in good order and condition for a period of not less than thirty years.</p> <p>(2) The employer shall make available the assessment report for examination upon request by the Director General or by any employee exposed or likely to be exposed to chemicals hazardous to health.</p>				



No	Description	Act / Regulation / Requirement	Enforcing Authority	Compliance (Y / N / Na)	Remarks
11.4	<p><b>Action to Control Exposure</b></p> <p><b>14. Action to Control Exposure</b></p> <p>(1) Where an assessment report indicates that action is required to eliminate or reduce the actual or potential exposure of an employee to chemicals hazardous to health, an employer shall carry out such action, which may include changes to work processes, practices, procedures, plants or engineering control equipment, within one month after receiving the assessment report from the assessor.</p> <p>(2) The employer shall ensure that all control measures implemented under sub regulation (1) reduce the exposure level of employees to chemicals hazardous to health to the lowest practicable level, or for those chemicals to which have been assigned with permissible exposure limits, to below the limits.</p> <p><b>15. Control measure</b></p> <p>(1) The employer shall control chemicals hazardous to health through the following control measures:</p> <ul style="list-style-type: none"><li>(a) elimination of chemicals hazardous to health from the place of work;</li><li>(b) substitution of less hazardous chemicals for chemicals hazardous to health;</li><li>(c) total enclosure of the process and handling systems;</li><li>(d) isolation of the work to control the emission of chemicals hazardous to health;</li><li>(e) modification of the process parameters;</li><li>(f) application of engineering control equipment;</li><li>(g) adoption of safe work systems and practices that eliminate or minimize the risk to health; or</li><li>(h) provision of approved personal protective equipment.</li></ul> <p>(2) The employer shall ensure that all safe work systems and practices are documented and implemented.</p>	Occupational Safety and Health (Use and Standards of Exposure of Chemicals Hazardous to Health) Regulations 2000 – Part V Regulations 4 to 19	DOSH	Y	



No	Description	Act / Regulation / Requirement	Enforcing Authority	Compliance (Y / N / Na)	Remarks
	<p>(3) The employer shall ensure that all safe work systems and practices are reviewed whenever there is a significant change to the process, equipment, materials or control measures installed.</p> <p><b>16. Use of approved personal equipment.</b></p> <p>(1) Approved personal protective equipment shall be used-</p> <ul style="list-style-type: none"><li>(a) where the application of control measures specified in paragraphs 15(1) (a) to (g) would be impracticable;</li><li>(b) as an interim measure while other preferred control measures are being designed and installed; or</li><li>(c) where the measures taken to comply with paragraphs 15(1) (a) to (g) do not adequately control an employee's exposure to chemicals hazardous to health.</li></ul> <p>(2) Where the approved personal protective equipment is used to control exposure to chemicals hazardous to health, the employer shall establish and implement procedures on the issuance, maintenance, inspection, and training in the use of the approved personal protective equipment.</p> <p>(3) The approved personal protective equipment provided to employees pursuant to sub regulation (1) shall –</p> <ul style="list-style-type: none"><li>a) be suitable to the type of work in which they are employed;</li><li>b) fit the employees;</li><li>c) not adversely affect the health or medical condition of the employees; and</li><li>d) be in sufficient supply and readily available to employees who require it.</li></ul> <p><b>17. Engineering control equipment</b></p> <p>(1) Any engineering control equipment provided pursuant to subparagraph 15(1) (f) shall be-</p> <ul style="list-style-type: none"><li>(a) inspected at an appropriate interval by the employer, each interval being no longer than one month; and</li><li>(b) examined and tested for its effectiveness by a hygiene technician at appropriate intervals, each interval being no longer than twelve months.</li></ul>				

**MAJLIS BANDARAYA ISKANDAR PUTERI****LEGAL & OTHER REQUIREMENTS REGISTER**

Rev. No.

1

Issue Date

02.11.2022

No	Description	Act / Regulation / Requirement	Enforcing Authority	Compliance (Y / N / Na)	Remarks
	<p>(3) Every engineering control equipment shall be maintained and always operated while any machinery or plant is in operation, and for such time thereafter as to comply with sub regulation 14(2).</p> <p><b>18. Design, construction and commissioning of local exhaust ventilation equipment.</b></p> <p>(1) Without prejudice to the requirement of sub regulation 17 (1), any local exhaust ventilation equipment installed shall be –</p> <p>(a) designed according to an approved standard by a registered professional engineer and constructed according to the design specifications; and</p> <p>(b) tested by a registered professional engineer after construction and installation to demonstrate that the equipment meets the design specifications.</p> <p>(2) For the purpose of this regulation, "registered professional engineer" means an engineer registered under the Registration of Engineers Act 1967 [Act 138].</p> <p><b>19. Records of engineering control equipment.</b></p> <p>Records of the design, construction, testing, inspection, examination and maintenance of engineering control equipment pursuant to regulations 17 and 18 shall be maintained by the employer and shall be produced for inspection when directed by the Director General.</p>				
11.5	<p><b>Labelling and Relabeling</b></p> <p><b>20. Duty of employer to ensure labelling.</b></p> <p>(1) An employer shall ensure that all chemicals hazardous to health supplied or purchased by him and used in the place of work are labelled and that the labels are not removed, defaced, modified, or altered.</p> <p>(2) When the labels mentioned in sub regulation (1) are removed, defaced, modified or altered while the chemical hazardous to health is being used at the place of work, the employer shall relabel the chemical.</p>	Occupational Safety and Health (Use and Standards of Exposure of Chemicals Hazardous to Health) Regulations 2000	DOSH	Y	

**MAJLIS BANDARAYA ISKANDAR PUTERI****LEGAL & OTHER REQUIREMENTS REGISTER**

Rev. No.

1

Issue Date

02.11.2022

No	Description	Act / Regulation / Requirement	Enforcing Authority	Compliance (Y / N / Na)	Remarks
	<p><b>21. Relabeling</b></p> <p>(1) When a chemical hazardous to health is transferred to another container, other than that in which it was originally supplied, and the contents of that container are not used within a normal work shift, the employer shall ensure that the container is relabeled.</p> <p>(2) If the contents of the container referred to in sub regulation (1) are used within a normal work shift the employer shall ensure that the container is relabeled with the chemical name, or the trade name as written on the original label.</p> <p>(3) If the contents of the container referred to in sub regulation (1) are chemicals used in a testing chemical laboratory the container shall be relabeled in accordance with sub regulation (2), whether the contents are used within a normal work shift.</p> <p>(4) Notwithstanding sub regulations (1), (2) and (3), the container need not be relabeled if the chemical hazardous to health is used immediately.</p> <p>(5) For the purpose of this regulation, "labelling" and "relabeling" means labelling or relabeling –</p> <p>(a) in the case of a chemical hazardous to health, in accordance with the requirements of the Occupational Safety and Health (Classification, Packaging and Labelling of Hazardous Chemicals) Regulations 1997 [P. U. (A) 143/97];</p> <p>(b) in the case of a pesticide, in accordance with the requirements of the Pesticides Act 1974 [Act 149]; or</p> <p>(c) in the case of a schedule waste, in accordance with the requirements of the Environmental Quality (Schedule Wastes) Regulations 1989 [P. U. (A) 139/89].</p> <p>Note: Construction site</p>	– Part IV Regulations 20 and 21			
11.6	<p><b>Information, Instruction and Training</b></p> <p><b>22. Information, instruction and training.</b></p> <p>(1) An employer who undertakes work which may expose or is likely to expose his employees to chemicals hazardous to health shall</p>	Occupational Safety and Health (Use and Standards of Exposure of Chemicals	DOSH	Y	

**MAJLIS BANDARAYA ISKANDAR PUTERI****LEGAL & OTHER REQUIREMENTS REGISTER**

Rev. No.

1

Issue Date

02.11.2022

No	Description	Act / Regulation / Requirement	Enforcing Authority	Compliance (Y / N / Na)	Remarks
	<p>provide the employees with such information, instruction and training as may be necessary to enable them to know –</p> <p>(a) the risk to health created by such exposure; and</p> <p>(b) the precautions which should be taken.</p> <p>(2) Without prejudice to the generality of sub regulation (1), the information provided shall include -</p> <p>(a) information on the results of any monitoring of exposure at the place of work in accordance with regulation 26; and</p> <p>(b) information on the collective results of any health surveillance programme undertaken in accordance with regulation 27 and presented in a manner which prevents them from being identified as relating to any person.</p> <p>(3) The employer shall review and conduct the training programme –</p> <p>(a) at least once in two years;</p> <p>(b) if there is a change in the hazard information on the chemicals hazardous to health, safe work practices or control measures; or</p> <p>(c) each time employees are assigned to new tasks or new work areas where they are exposed or likely to be exposed to chemicals hazardous to health.</p> <p>(4) All training programmes shall be documented and kept for inspection by any occupational safety and health officer.</p> <p><b>23. Information, instruction, and supervision of person</b></p> <p>Every employer shall ensure that any person who carries out any work in connection with the employer's duties under these Regulations has the necessary information, instruction, and supervision to carry out such duties.</p> <p><b>24. Chemical Safety Data Sheet</b></p> <p>An employer who receives a supply of chemicals hazardous to health for which the chemicals are not labelled or the Chemical Safety Data Sheets have not been provided, shall obtain the relevant information</p>	Hazardous to Health) Regulations 2000 – Part IV Regulations 22 to 25			

**MAJLIS BANDARAYA ISKANDAR PUTERI****LEGAL & OTHER REQUIREMENTS REGISTER**

Rev. No.

: 1

Issue Date

: 02. 11. 2022

No	Description	Act / Regulation / Requirement	Enforcing Authority	Compliance (Y / N / Na)	Remarks
	<p>from the supplier, and shall not use the chemicals until such information is obtained.</p> <p><b>25. Provision of Chemical Safety Data Sheet in a place of work.</b></p> <p>In any place of work where a chemical hazardous to health is used, the current Chemical Safety Data Sheet for that chemical or a copy thereof shall be kept in a conspicuous place close to each location where that chemical is used, and shall be easily accessible to the employees</p>				
11.7	<p><b>Monitoring of Exposure at The Work of Place</b></p> <p><b>26. Monitoring of exposure.</b></p> <p>(1) Where an assessment of risk to health indicates that monitoring of exposure is required or it is requisite for ensuring the maintenance of adequate control of the exposure of employees to chemicals hazardous to health, the employers shall ensure that the exposure of employees to chemicals hazardous to health is monitored in accordance with an approved method of monitoring and analysis.</p> <p>(2) If an employee is exposed or likely to be exposed to chemicals hazardous to health listed in Schedule II, the monitoring of exposure of employees determined in sub regulation (1) shall be repeated at intervals of not more than six months or at such shorter intervals as determined by the assessor and the monitoring of exposure shall continue at this frequency until such time the assessor is satisfied that further monitoring of exposure is no longer required.</p> <p>(3) The monitoring of exposure shall be conducted by a hygiene technician unless the monitoring is confined to checking the presence of toxic or flammable gases and the level of oxygen in a confined space before entry.</p> <p>(4) The employer shall maintain in good order and condition any record or summary of the record of any monitoring carried out for the purpose of these Regulations and shall be kept available –</p> <p>(a) where the record is representative of the personal exposure of a personal exposed to any chemical hazardous to health, for at least thirty years; and</p>	Occupational Safety and Health (Use and Standards of Exposure of Chemicals Hazardous to Health) Regulations 2000 – Part VIII Regulation 26	DOSH	Y	

**MAJLIS BANDARAYA ISKANDAR PUTERI****LEGAL & OTHER REQUIREMENTS REGISTER**

Rev. No.

1

Issue Date

02.11.2022

No	Description	Act / Regulation / Requirement	Enforcing Authority	Compliance (Y / N / Na)	Remarks
	(b) in any other case, for at least five years.				
11.8	<b>Health Surveillance</b> <b>27. Health surveillance programme.</b>  (1) Where an assessment indicates that health surveillance is necessary for the protection of the health of employees exposed or likely to be exposed to chemicals hazardous to health, the employer shall carry out a health surveillance programme.  (2) The medical surveillance component of the health surveillance programme in sub regulation (1) shall be carried out by an occupational health doctor.  (3) If an employee is exposed or likely to be exposed to chemicals hazardous to health listed in Schedule II, the health surveillance required under sub regulation (1) shall include medical surveillance conducted at intervals of not more than twelve months or at such shorter intervals as determined by the occupational health doctor or an occupational safety and health officer who is also a medical practitioner.  (4) The employer shall ensure that the health surveillance record or a copy thereof is maintained in good order and condition and kept for a period of thirty years from the date of the last entry made in it.  (5) The employer shall make available upon request all records required to be maintained under sub regulation (3) to the Director General for examination and inspection.  (6) The employer shall, after a reasonable notice being given, allow any of his employee's access to the health surveillance record which relates to the employee.	Occupational Safety and Health (Use and Standards of Exposure of Chemicals Hazardous to Health) Regulations 2000  – Part IX Regulation 27	DOSH	Y	
11.9	<b>28. Medical Removal Protection</b>  (1) The employer shall not permit an employee to be engaged in and shall remove him from any work that exposes or likely to expose him to chemicals hazardous to health on each occasion that the medical finding, determination or opinion expressed by an	Occupational Safety and Health (Use and Standards of Exposure of Chemicals	DOSH	Y	

**MAJLIS BANDARAYA ISKANDAR PUTERI****LEGAL & OTHER REQUIREMENTS REGISTER**

Rev. No.

1

Issue Date

02.11.2022

No	Description	Act / Regulation / Requirement	Enforcing Authority	Compliance (Y / N / Na)	Remarks
	<p>occupational safety and health officer who is also a medical practitioner or by an occupational health doctor shows that the employee has a detected medical condition which places him at increased risk of material impairment to health from exposure to chemicals hazardous to health.</p> <p>(2) The employer, after being notified by an occupational safety and health officer who is also a medical practitioner or an occupational health doctor of the fact, shall not permit a pregnant employee or breastfeeding employee to be engaged in, and shall remove the employee from work which may expose or is likely to expose the employee to chemicals hazardous to health.</p> <p>(3) The employer shall return an employee to his former job –</p> <ul style="list-style-type: none"><li>(a) for an employee removed in accordance with sub regulation (1), when a subsequent medical determination results in a medical finding, determination or opinion which shows that the employee no longer has the detected medical condition; or</li><li>(b) for an employee removed in accordance with sub regulation (2), at the appropriate time where the employee is no longer pregnant or breastfeeding a child.</li></ul> <p>(4) For the purpose of this regulation, "medical practitioner" means a medical practitioner registered under the Medical Act 1971 [Act 50].</p>	Hazardous to Health) Regulations 2000 – Part X Regulation 28			
11.10	<p><b>29. Warning Sign</b></p> <p>(1) Where a chemical hazardous to health is used in any area in any manner that is hazardous to the health of any person who may be in that area or who may be or is likely to be at risk of being affected by the chemicals hazardous to health, the employer shall ensure that –</p> <ul style="list-style-type: none"><li>(a) warning signs are posted at a conspicuous place at every entrance of the area to warn persons entering the area of the hazards; and</li><li>(b) Other relevant information is given to persons who may be or are likely to be at risk of being affected by the chemicals hazardous to health.</li></ul>	Occupational Safety and Health (Use and Standards of Exposure of Chemicals Hazardous to Health) Regulations 2000 – Part XI Regulation 29	DOSH	Y	

**MAJLIS BANDARAYA ISKANDAR PUTERI****LEGAL & OTHER REQUIREMENTS REGISTER**

Rev. No.

: 1

Issue Date

: 02.11.2022

No	Description	Act / Regulation / Requirement	Enforcing Authority	Compliance (Y / N / Na)	Remarks
	<p>(2) The employer shall ensure that the warning signs required by these Regulations are illuminated and cleaned as necessary so that the legend is readily visible.</p> <p>(3) For the purpose of sub regulation (1), the warning shall –</p> <p>(a) give warning of the hazards;</p> <p>(b) be written in the national language and English language; and</p> <p>(c) be printed in dark red against white background</p>				
11.11	<p><b>30. Record Keeping</b></p> <p>(1) Whenever an employer ceases to carry on business and another person succeeds him, the employer ceasing business shall hand over, and the successor employer shall retain, all records to be maintained under regulations 13, 19, 22, 26 and 27.</p> <p>(2) Whenever an employer ceases to carry on business and no person succeeds him, the employer shall transmit the records required to be maintained under regulations 13, 19, 22, 26 and 27 to the Director General.</p> <p>(3) At the expiration of the retention period for the records required to be maintained under regulations 13, 26 and 27 the employer shall give the Director General at least three months' notice in writing that he intends to dispose of such records, and he shall transmit those records to the Director General, if requested to do so within that period.</p>	Occupational Safety and Health (Use and Standards of Exposure of Chemicals Hazardous to Health) Regulations 2000 – Part XII Regulation 30	DOSH	Y	
	<p><b>12.0 FENCING OF MACHINERY</b></p>				
12.1	<p><b>13. General provisions</b></p> <p>In respect of every prime mover the following general provisions relating to fencing and safety shall apply:</p> <p>(a) every flywheel shall be securely fenced whether the flywheel or prime mover is situated in an engine house or not, and every part of every electric generator, motor or rotary converter and every flywheel connected thereto shall be securely fenced unless it is in</p>	Factories and Machinery (Fencing of Machinery and Safety) Regulations 1970 - Part II Regulation 13(a)	DOSH	Y	

**MAJLIS BANDARAYA ISKANDAR PUTERI****LEGAL & OTHER REQUIREMENTS REGISTER**

Rev. No.

1

Issue Date

02.11.2022

No	Description	Act / Regulation / Requirement	Enforcing Authority	Compliance (Y / N / Na)	Remarks
	such position or of such construction as to be as safe to every person employed or working on or entering into the premises as it would be if securely fenced;				
12.2	<b>21. Hoisting machine</b>  Every overhead structure, crane, block, sling, and other appliance for lifting a load shall be fit and suitable for the purpose.	Factories and Machinery (Fencing of Machinery and Safety) Regulations 1970  - Part III Regulation 21	DOSH	Y	
12.3	<b>22. Abrasive, grinding, polishing, and buffing machinery.</b>  (1) In respect of abrasive, grinding, polishing, and buffing machinery, the provisions in this regulation relating to fencing and safety shall be applied.	Factories and Machinery (Fencing of Machinery and Safety) Regulations 1970  - Part IV Regulation 22(1)	DOSH	Y	
12.4	<b>Machinery using rolls.</b> <b>23. Fencing of moving parts.</b>  (3)(a) Belts, coupling, flywheels, gears, pinions, pulleys, shafts, sprockets, wobblers and other moving parts on the sides of every machine using rolls of located within 6 feet and 6 inches of the floor or working level and not closed by the housing of the machine shall be effectively fenced.	Factories and Machinery (Fencing of Machinery and Safety) Regulations 1970  - Regulation 23(3)(a)	DOSH	Y	
<b>13.0 CONFINED SPACE</b>					
13.1	13.(1) Where any work has to be done inside any chamber, tank, vat, pit, pressure or other vessel or other confined space in which dangerous fumes are liable to be present to such an extent as to involve risk to any person being overcome thereby, such confined space shall, unless there is other adequate means of egress, be	Factories and Machinery (Safety, Health & Welfare) Regulations 1970	DOSH	Y	

**MAJLIS BANDARAYA ISKANDAR PUTERI**

Rev. No.

1

**LEGAL & OTHER REQUIREMENTS REGISTER**

Issue Date

02.11.2022

No	Description	Act / Regulation / Requirement	Enforcing Authority	Compliance (Y / N / Na)	Remarks
	provided with a manhole; such manhole may be rectangular, oval or circular in shape, and shall not be less than sixteen inches wide or not less than eighteen inches in diameter if circular.	- Regulation 13(1)			
13.2	13.(2) No person shall enter ant confined space unless-  (a) all practicable steps have been taken to remove any fumes which may be present and to prevent any ingress of fumes; (b) it has been ascertained by a suitable test that the confined space is free from dangerous fumes; and (c) a reliable and competent person is stationed at the entrance to the tank or vessel to supervise the operations and to take such action as may be necessary in any emergency.	Factories and Machinery (Safety, Health & Welfare) Regulations 1970  Regulation 13(2)(a), (b) and (c)	DOSH	Y	
<b>14.0 LEMBAGA PEMBANGUNAN INDUSTRI PEMBINAAN MALAYSIA (CIDB) 994</b>					
14.1	<b>25. Registration of contractors</b>  (1) No person shall undertake to carry out and complete any construction works unless he is registered with Lembaga and holds a valid certificate of registration issued by the Lembaga under this act.	Lembaga Pembangunan Industri Pembinaan Malaysia Act 1994  – Part VI Section 25(1)	CIDB	Y	
14.2	<b>Imposition of levy.</b>  For every contract referred to in subsection (1), whether stamped or not, having a contract sum of above five hundred thousand ringgits, the contractor shall be liable to pay to the Lembaga a levy at the rate of a quarter per centum of the contract sum.	Lembaga Pembangunan Industri Pembinaan Malaysia Act 1994  – Part VIII Section 34(2)	CIDB	Y	



No	Description	Act / Regulation / Requirement	Enforcing Authority	Compliance (Y / N / Na)	Remarks
<b>15.0 ELECTRICITY SUPPLY ACT 1990 (ACT 447)</b>					
15.1	<b>Registration of installations</b>				
15.1	<b>21. Registration of installations</b>  (1) Before the completion of a new installation, other than an installation belonging to a supply authority or an installation operated or owned by a licensee, the owner of the installation shall forward, in duplicate, to the Commission, an application for registration in the prescribed form.  (1A) The Commission shall cause inspection and tests to be made within the prescribed period and, if the installation satisfies the requirements of this Act, shall issue or cause to be issued a Certificate of Registration in the prescribed form.  (2) No person shall possess or operate an installation, other than an installation excluded under subsection (1) unless the installation is registered on a valid Certificate of Registration.  (3) Certificates of Registration shall be surrendered by the owner or licensee to the Commission for cancellation if the installation is no longer required to be used. Thereafter, if the owner or licensee wishes to operate the installation again, the said installation shall be treated in all respects as if it is a new installation.  (4) A Certificate of Registration may be cancelled in accordance with regulations made under section 53.  (5) Certificates of Registration shall not be transferred without the permission of the Commission.	Electricity Supply Act 1990 - Section 21	Suruhanjaya Tenaga	Y	



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<b>16.0 Electricity Regulation 1994</b>					
16.1	<p><b>Part II – Installation</b></p> <p><b>Registration of Installation</b></p> <p><b>3. Application for registration of installation</b></p> <p>(1) Unless otherwise exempted by the Minister, an application for the registration of an installation shall be in Form A as prescribed in the First Schedule.</p> <p>(2) The Certificate of Registration shall be in Form B as prescribed in the First Schedule.</p> <p>(3) A Certificate of Registration shall be valid for a period of not less than one year and not more than five years from the date of issue.</p>	Electricity Regulation 1994 – Part II Regulation 3	Suruhanjaya Tenaga	Y	
16.2	<p><b>4. Fee for registration of installation</b></p> <p>A fee shall be paid for the issue of a Certificate of Registration at the rate prescribed in Part I of the Second Schedule.</p>	Electricity Regulation 1994 – Part II Regulation 4	Suruhanjaya Tenaga	Y	
16.3	<p><b>5. Inspection and test of installation</b></p> <p>(1) Inspection and test of a new installation for the purpose of registration shall be made not later than twenty-one days after the receipt of Form A referred to in regulation 3 and reasonable notice of the inspection and test shall be given in writing to the owner or management of the installation, as the case may be.</p> <p>(2) Upon receiving the notice issued under sub regulation (1), the owner or management of the installation shall cause the preparation for the inspection and test to be made and shall be present at the time of such inspection and test.</p> <p>(3) Notice of initial and follow-up inspection and test shall be in Forms D and E respectively as prescribed in the First Schedule, and shall be served either personally upon the person to whom they are addressed or be sent to him by registered post or be affixed</p>	Electricity Regulation 1994 – Part II Regulation 5	Suruhanjaya Tenaga	Y	

**MAJLIS BANDARAYA ISKANDAR PUTERI****LEGAL & OTHER REQUIREMENTS REGISTER**

Rev. No.

: 1

Issue Date

: 02.11.2022

No	Description	Act / Regulation / Requirement	Enforcing Authority	Compliance (Y / N / Na)	Remarks
	conspicuously to the building where the installation to be inspected and tested is located.				
16.4	<b>6. Fee for inspection and test of installation</b>  A fee shall be charged for the inspection and test of any installation at the rate prescribed in Part II of the Second Schedule.	Electricity Regulation 1994 – Part II Regulation 6	Suruhanjaya Tenaga	Y	
16.5	<b>6A. Register</b>  (1) The Commission shall keep a Register into which shall be entered the name and other particulars of every person to whom a Certificate of Registration is issued under regulation 4.  (2) There shall be removed from the register the name and other particulars of every person to whom a Certificate of Registration has been cancelled under regulation 7.	Electricity Regulation 1994 – Part II Regulation 6A	Suruhanjaya Tenaga	Y	
16.6	<b>7. Cancellation of Certificate of Registration of installation</b>  (1) The Commission may cancel a Certificate of Registration of installation issued under these Regulations if —  (a) the installation is no longer required to be used; (b) the installation is found to be unsafe for use; (c) the person to whom the Certificate was issued uses it for a purpose other than for that for which it was issued; or (d) The person has contravened or failed to comply with any of the provisions of the Act or these Regulations.  (2) Where a Certificate of Registration of an installation is cancelled by the Commission pursuant to sub regulation (1) the person to whom the Certificate was issued shall return it to the Commission within fourteen days after being notified in writing of the cancellation.	Electricity Regulation 1994 – Part II Regulation 7	Suruhanjaya Tenaga	Y	

**MAJLIS BANDARAYA ISKANDAR PUTERI****LEGAL & OTHER REQUIREMENTS REGISTER**

Rev. No.

:

1

Issue Date

:

02.11.2022

No	Description	Act / Regulation / Requirement	Enforcing Authority	Compliance (Y / N / Na)	Remarks
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